



The project leading to this application has received funding from the European Union's Horizon 2020 research and innovation programme under the Marie Skłodowska-Curie grant agreement No 955518. Ref. Ares(2020)7389020 - 07/12/2020

955518 ASTRA PROJECT

Deliverable D4 (D1.1) Announcement of positions: Electronic recruitment announcement to be published

Project Acronym:	ASTRA
Grant number:	955518
Project Full Title:	Applying Sustainability Transition Research in Social Work tackling Major Societal Challenge of Social Inclusion
Call:	H2020-MSCA-ITN-2020
Type of Action:	MSCA-ITN-ETN
Project URL:	www.astra-sw-network.eu
Deliverable number:	D4 (D1.1)
Deliverable name:	Announcement of positions: Electronic recruitment announcement to be published
WP number:	WP 1
Type:	Other
Contractual delivery date:	M1
Actual delivery date:	M3
Dissemination level:	PU
Lead beneficiary:	1 - JYU
Author(s):	Anu Kettunen (JYU); anu.e.kettunen@jyu.fi
Contributor(s)	Aila-Leena Matthies (JYU), aila-leena.matthies@chydenius.fi

The Call for applications of 15 Early Stage Researchers was published on 19th October 2020 in the project web pages www.jyu.fi/astra . The recruitment call was also published in the Euraxess portal (here is the link: <https://euraxess.ec.europa.eu/jobs/569993>) and on various other social work research networks. Besides the delivery of the announcement by the individual beneficiaries at their own webpages, in national networks and own research and practice environments, the call was delivered by the coordinator and the WP1 leader to the international scientific, academic and professional organizations of social sciences and social work (ISSC, ESWRA, IASSW, EASSW, IFSW, ICSW, SWAN, green-ecosocialwork-mailing list) as well as their social media such as Facebook.

Here below is the announcement of the ESR positions published on 19th October.

Call for applications

The Marie-Skłodowska-Curie European Innovative Training Network ASTRA offers 15 Early Stage Researcher Positions in the Field of Social Work

The consortium of the Marie-Skłodowska-Curie European Innovative Training Network Applying Sustainability Transition Research in Social Work tackling Major Societal Challenge of Social Inclusion – ASTRA – opens a call for 15 Early Stage Researchers (ESR) for three-year positions.

The ASTRA research project applies approaches grounded in principles of Transdisciplinary Sustainability Transition Research to identify and support policies and practices to tackle the major societal challenges faced in Social Work. The research programme aims to develop new sustainability-oriented methods of Social Work with a specific focus on the social inclusion of young people facing precariousness, people with a migration background and vulnerable local communities in Europe.

The ASTRA consortium is a unique European-wide research network bridging the research domains of Social Work and Sustainability, consisting of seven university-based leaders in sustainability research in Social Work, two leading non-university organisations with similar interests in transdisciplinary sustainability research, and eight excellent partner organisations including prominent NGOs and social economy enterprises.

The main objective of the learning opportunities offered by ASTRA is to prepare a new generation of creative and open-minded young researchers of social work, who will be able to creatively address the major challenges faced by social work and its service users by using the perspective of sustainable transitions; and who will contribute to transformative knowledge, cross-sectoral policies and multi-agency practices of a similar nature.

ASTRA calls for applications for fifteen Early Stage Researcher (ESR) three year fixed-term positions beginning April 2021, based with members of the ASTRA consortium. ASTRA is part of the Marie Skłodowska-Curie Actions (MSCA) Innovative Training Networks (ITN).

Following positions for the following PhD Projects are available.

University of Jyväskylä, JYU, Finland

[ESR 1 European comparative study of local environmental issues as transdisciplinary challenges for social work](#)

[ESR 2 Capability of the circular economy to respond to the precariousness of](#)

[European youth](#)

[ESR 3 Contributive justice for young migrants in rural environments as a challenge for sustainable Social Work knowledge and practice.](#)

Bielefeld University, UNIBi, Germany

[ESR 4 Developing assessment tools for the sustainable impact of the action of socio-professional integration centres on enhancing faith in valued ways of making a living for young people in precarious situations](#)

[ESR 5 Aspects of contributive justice in the context of ecosocial projects for social inclusion](#)

The Free University of Bozen – Bolzano, UNIBZ, Italy

[ESR 6 Eco-social innovation and Solidarity Economy in vulnerable local communities](#)

University of Durham, DUR, UK

[ESR 7 Participatory and inclusive SW practice promoting sustainable communities](#)

Catholic University of Leuven, KU, Belgium

[ESR 8 Sustainable housing solutions for SW practices for social inclusion of young people in precariousness](#)

ISCTE-University Institute of Lisbon, Portugal

[ESR 9 Eco-social innovations of SW in the local environmental development.](#)

University of Ljubljana, UL, Slovenia

[ESR 10 Food poverty, food waste and redistribution programmes as sustainability transition](#)

[ESR 11 Gender and Care Economy in European local communities](#)

CIRIEC Section Belge, Belgium

[ESR 12 Developing assessment tools to measure sustainable impact of social inclusion programmes on young people facing precarious situations and people with a migration background](#)

[ESR 13 Enhancing democratic economic participation in vulnerable urban transdisciplinary contexts](#)

Natural resources Institute LUKE, Finland

[ESR 14 The natural environment as a resource to promote sustainable well-being](#)

[ESR 15 The use of public natural environments as a means of inclusion for people with a migrant background](#)

All these organisations offer

- A solid base of innovative theoretical and methodological approaches to Social Work for Sustainable Transition

- Support in the creation of transdisciplinary research settings for participatory community development
- Assistance in the development of an analytical framework for the investigation of the potential of social and solidarity action for disadvantaged areas and target-groups
- An innovative and well-organized training program (incl. mobility to ASTRA network partners, annual summer schools, thematic workshops, online courses)
- A thorough scientific education with additional transferrable skills such as project management, communication and networking
- Access to a broad network of innovative social enterprises and organisations
- A competitive salary and additional resources to support wider networking and academic development including opportunities to take part in international conferences and collaborations

How to apply

The closing date for the first round of applications is 11th December 2020.

It is possible to apply for one to five different positions. In this case please order the positions according to your preference.

Please attach the following documents to the online application form:

1. Curriculum vitae (max. 5 pages) See example: <http://www.tenk.fi/en/template-researchers-curriculum-vitae>
2. A certificate of Master's degree and grades of Master's level studies (Copies of degree certificates/diplomas) and copy of the master's thesis (Selected publications)
3. Proof of proficiency in English

Please note that applicants must accord to the minimum requirements for international language proficiency tests of the universities for which they apply. Minimum level required is B2, preferable level is C1. For validating your English skills send a proof of language test that complies with the language level requirement. See more information on language level requirement and how it relates to different test scores: <https://www.examenglish.com/examscomparison.php> or <http://www.euroexam.com/equivalence>

A language test or language proficiency certificate of English is not required if the applicant has completed a higher education degree that provides eligibility for the doctoral studies in English in an EU/EEA country, Switzerland, the United Kingdom, the United States, Canada, Australia or New Zealand. Language proficiency can also be demonstrated with another higher education degree that is equivalent to or higher than the degree providing eligibility to apply and has been completed in above-mentioned country.

Please apply for the positions by filling an electronic form.

Please take note that your application will be stored safely at the University of Jyväskylä, JYU, Finland. Your application will be jointly processed by the members of the ASTRA consortium and treated according to the GDPR. The members of ASTRA will sign a joint controller contract before processing your application.

As the positions are funded by third parties, the Funding Agency has specified that the following must be complied with;

- The position is open to candidates of any nationality, as long as they fulfill the requirements set for the Early Stage Researchers (ESRs) funded by Marie Skłodowska-Curie actions.
- Applicants who have already obtained a Ph.D. degree, or have more than four years of research activity (from the date when they have obtained a University diploma giving access to doctoral studies), are NOT eligible.
- Applicants must NOT have resided or carried out their main activity (work, studies, etc.) in the country in which the specific project for which they are applying is based for more than twelve months in the three years immediately prior to the date of appointment. (This excludes short stays such as holidays or compulsory national service). The transnational mobility rule does not apply for the proposed secondments associated with each project.

If you have questions or need help, please contact us: astra-project@jyu.fi

ESR 1 European comparative study of local environmental issues as transdisciplinary challenges for social work



ESR 1 is based at the University of Jyväskylä JYU, Finland

Main supervisor

professor Kati Närhi

Project description

The objectives of the research are a) to deepen the understanding of the interlinkage between social work and environmental sustainability at the level of local communities, focusing on vulnerable groups, b) to identify the necessary knowledge-base, skills and role of social work in relation to local environmental issues, and, c) to identify the impact of local environmental issues on vulnerable communities and the paths of social work involvement in cross-sectoral contexts. The ESR will spend a total of six months on secondments at University of Durham, UK, in ZERO – Association for the Sustainability of the Earth System in Portugal and in Leuven Klimaat-neutraal2030 in Belgium.

Employment Details

The salary for the first three years is based on the Marie Curie Program regulations and consists of living, mobility and possible family allowance (total amount for the living and mobility allowance: 3 551 € per month, and for the family allowance, where appropriate: 418 € per month - subject to deductions and taxes). The salary for the fourth year of the project is based on the regulations of the University of Jyväskylä. There are no tuition fees.

Note that we can only hire early stage researchers (i.e., candidates who are in the first four years of his/her research career and do not already have a doctoral degree) and only candidates who have not resided in Finland for more than 12 months in the 3 years immediately prior to the recruitment date (and not have carried out their main activity - work, studies, etc. - in Finland).

As part of the regulations of the programme the ESR:s have to be accepted as doctoral students at the University of Jyväskylä before they start. Admission to the relevant programme of study should be sought either before or in parallel with the recruitment process so that the decisions can be made simultaneously.

The appointee is subject to a six-month trial period.

About the workplace

At the University of Jyväskylä in Central Finland you can find your place at our naturally beautiful campus. It is home to a dynamic multidisciplinary research university – an open and collaborative community of almost 2,600 academic experts and 14,700 students seeking answers to the most important questions of today and tomorrow.

At the University of Jyväskylä Social Work is part of the Social Sciences group of subjects, which combine a high standard of research, a strong international reputation and active participation in public debates. Social Work teaching and research takes places at two campuses, in Jyväskylä and Kokkola, which are both involved in the ASTRA project, coordinated by the Social Work unit in the Kokkola University Consortium Chydenius. Our ESRs will be situated at the main campus of JYU in Jyväskylä.

We offer:

- An exciting and novel research setting of research in an emerging domain between Social Work and transdisciplinary Sustainability Transition Research
- An innovative and well-organised training program (incl. placements with three ASTRA network partners, annual summer schools, thematic workshops and online courses)
- A thorough scientific education and the opportunity to develop transferrable skills such as project management, communication, dissemination, social entrepreneurship and public engagement
- A rich environment of supporting networks: a supervisory team of 3 European academics for each ESR, a community of 15 ESRs as well as partner organisations and a multidisciplinary 'Wisdom' network <https://www.jyu.fi/en/research/wisdom>
- Free tuition in a top Finnish university surrounded by magnificent nature
- A competitive salary supplemented with additional resources to conduct exciting research and to take part in international conferences and collaborations

Requirements

We expect:

- a very good relevant degree in Social Work or related disciplines (e.g. Master University Degree or equivalent), which is the prerequisite for the candidates to be enrolled as a PhD student on this programme.
- profound knowledge (and preferably practical experience) in Social Work, in the form of applied research methods and theories
- a strong knowledge-base and the capacity to undertake research in the domain of sustainability, in a transdisciplinary context

- excellent English language skills, since the working language is English
- high skills and commitment to teamwork and networking

The ESR is expected to

- perform high quality research in the time frame of the joint ASTRA program and the individual ESR research project
- participate in the training program organized by the ASTRA project
- present scientific results on conferences and publish in scientific journals as well as to further disseminate results through public engagement and other scientific platforms

Further expected are the willingness to acquire basic Finnish language skills.

Please note that applicants must NOT have resided or carried out their main activity (work, studies, etc.) in Finland for more than twelve months in the three years immediately prior to the date of appointment.

ESR 2 Capability of the circular economy to respond to the precariousness of European youth



ESR 2 is based at [the University of Jyväskylä JYU, Finland](#)

Main supervisor

[professor Aila-Leena Matthies](#)

Project description

The objectives of the research are to investigate: a) the options of collaboration between the circular economy and young people facing precarity; and, b) the possibilities of Social Work to connect the circular economy in the practice with young people experiencing precarity.

The ESR will spend a total of six months on secondments at University of Ljubljana, Slovenia; CIRIEC, in Belgium, Liege; and Samenlevingsopbouw Vlaanderen, Belgium

Employment Details

The salary for the first three years is based on the Marie Curie Program regulations and consists of living, mobility and possible family allowance (total amount for the living and mobility allowance: 3 551 € per month, and for the family allowance, where appropriate: 418 € per month - subject to deductions and taxes). The salary for the fourth year of the project is based on the regulations of the University of Jyväskylä. There are no tuition fees.

Note that we can only hire early stage researchers (i.e., candidates who are in the first four years of his/her research career and do not already have a doctoral degree) and only candidates who have not resided in Finland for more than 12 months in the 3 years immediately prior to the recruitment date (and not have carried out their main activity - work, studies, etc. - in Finland).

As part of the regulations of the programme the ESR:s have to be accepted as doctoral students at the University of Jyväskylä before they start. Admission to the relevant programme of study should be sought either before or in parallel with the recruitment process so that the decisions can be made simultaneously.

The appointee is subject to a six-month trial period.

About the workplace

At the University of Jyväskylä in Central Finland you can find your place at our naturally beautiful campus. It is home to a dynamic multidisciplinary research university – an open and collaborative community of almost 2,600 academic experts and 14,700 students seeking answers to the most important questions of today and tomorrow.

At the University of Jyväskylä Social Work is part of the Social Sciences group of subjects, which combine a high standard of research, a strong international reputation and active participation in public debates. Social Work teaching and research takes places at two campuses, in Jyväskylä and Kokkola, which are both involved in the ASTRA project, coordinated by the Social Work unit in the Kokkola University Consortium Chydenius. Our ESRs will be situated at the main campus of JYU in Jyväskylä.

We offer:

- An exciting and novel research setting of research in an emerging domain between Social Work and transdisciplinary Sustainability Transition Research
- An innovative and well-organised training program (incl. placements with three ASTRA network partners, annual summer schools, thematic workshops and online courses)
- A thorough scientific education and the opportunity to develop transferrable skills such as project management, communication, dissemination, social entrepreneurship and public engagement
- A rich environment of supporting networks: a supervisory team of 3 European academics for each ESR, a community of 15 ESRs as well as partner organisations and a multidisciplinary 'Wisdom' network <https://www.jyu.fi/en/research/wisdom>
- Free tuition in a top Finnish university surrounded by magnificent nature
- A competitive salary supplemented with additional resources to conduct exciting research and to take part in international conferences and collaborations

Requirements

We expect:

- a very good relevant degree in Social Work or related disciplines (e.g. Master University degree or equivalent), which is the prerequisite for the candidates to be enrolled as a PhD student on this programme.
- profound knowledge (and preferably practical experience) in Social Work, in the form of applied research methods and theories
- a strong knowledge-base and the capacity to undertake research in the domain of

- sustainability, in a transdisciplinary context
- excellent English language skills, since the working language is English
- high skills and commitment to teamwork and networking

The ESR is expected to

- perform high quality research in the time frame of the joint ASTRA program and the individual ESR research project
- participate in the training program organized by the ASTRA project
- present scientific results on conferences and publish in scientific journals as well as to further disseminate results through public engagement and other scientific platforms

Further expected are the willingness to acquire basic Finnish language skills.

Please note that applicants must NOT have resided or carried out their main activity (work, studies, etc.) in Finland for more than twelve months in the three years immediately prior to the date of appointment.

ESR 3 Contributive justice for young migrants in rural environments as a challenge for sustainable Social Work knowledge and practice



ESR 3 is based at the University of Jyväskylä JYU, Finland

Main supervisor

University Lecturer Kati Turtiainen

Project description

The main objectives of the research are to investigate: a) theoretical understanding of the dynamics of contributive justice for migrant youth in rural environments from the sustainable point of view and as a knowledge-base of Social Work; b) understanding the sustainable well-being of this target group; and, c) comparative analysis (Finland and Germany) of the rural contexts of promoting contributive justice for young migrants. The ESR will spend a total of six months on secondment at the University of Bielefeld, Germany; at the Society Movement for Sustainable Development of Slovenia (TRS), Ljubljana, Slovenia; and in TERRA-Institute, Brixen, Italy.

Employment Details

The salary for the first three years is based on the Marie Curie Program regulations and consists of living, mobility and possible family allowance (total amount for the living and mobility allowance: 3 551 € per month, and for the family allowance, where appropriate: 418 € per month - subject to deductions and taxes). The salary for the fourth year of the project is based on the regulations of the University of Jyväskylä. There are no tuition fees.

Note that we can only hire early stage researchers (i.e., candidates who are in the first four years of his/her research career and do not already have a doctoral degree) and only candidates who have not resided in Finland for more than 12 months in the 3 years immediately prior to the recruitment date (and not have carried out their main activity - work, studies, etc. - in Finland).

As part of the regulations of the programme the ESR:s have to be accepted as doctoral students at the University of Jyväskylä before they start. Admission to the relevant programme of study should

be sought either before or in parallel with the recruitment process so that the decisions can be made simultaneously.

The appointee is subject to a six-month trial period.

About the workplace

At the University of Jyväskylä in Central Finland you can find your place at our naturally beautiful campus. It is home to a dynamic multidisciplinary research university – an open and collaborative community of almost 2,600 academic experts and 14,700 students seeking answers to the most important questions of today and tomorrow.

At the University of Jyväskylä Social Work is part of the Social Sciences group of subjects, which combine a high standard of research, a strong international reputation and active participation in public debates. Social Work teaching and research takes place at two campuses, in Jyväskylä and Kokkola, which are both involved in the ASTRA project, coordinated by the Social Work unit in the Kokkola University Consortium Chydenius. Our ESRs will be situated at the main campus of JYU in Jyväskylä.

We offer:

- An exciting and novel research setting of research in an emerging domain between Social Work and transdisciplinary Sustainability Transition Research
- An innovative and well-organised training program (incl. placements with three ASTRA network partners, annual summer schools, thematic workshops and online courses)
- A thorough scientific education and the opportunity to develop transferrable skills such as project management, communication, dissemination, social entrepreneurship and public engagement
- A rich environment of supporting networks: a supervisory team of 3 European academics for each ESR, a community of 15 ESRs as well as partner organisations and a multidisciplinary 'Wisdom' network <https://www.jyu.fi/en/research/wisdom>
- Free tuition in a top Finnish university surrounded by magnificent nature
- A competitive salary supplemented with additional resources to conduct exciting research and to take part in international conferences and collaborations

Requirements

We expect:

- a very good relevant degree in Social Work or related disciplines (e.g. Master University degree or equivalent), which is the prerequisite for the candidates to be enrolled as a PhD student on this programme.

- profound knowledge (and preferably practical experience) in Social Work, in the form of applied research methods and theories
- a strong knowledge-base and the capacity to undertake research in the domain of sustainability, in a transdisciplinary context
- excellent English language skills, since the working language is English
- high skills and commitment to teamwork and networking

The ESR is expected to

- perform high quality research in the time frame of the joint ASTRA program and the individual ESR research project
- participate in the training program organized by the ASTRA project
- present scientific results on conferences and publish in scientific journals as well as to further disseminate results through public engagement and other scientific platforms

Further expected are the willingness to acquire basic Finnish language skills.

Please note that applicants must NOT have resided or carried out their main activity (work, studies, etc.) in Finland for more than twelve months in the three years immediately prior to the date of appointment.

ESR 4 Developing assessment tools for the sustainable impact of the action of socio-professional integration centres on enhancing faith in valued ways of making a living for young people in precarious situations



ESR 4 is based at the [Bielefeld University, UNIBI, Germany](#)

Main supervisor

[Prof., Dr. Holger Ziegler](#)

Project description

The objectives of the project of the ESR are

1. to investigate how programmes of social inclusion may enhance the opportunity of young people in precarious life situations to achieve contributive justice;
2. to develop indicators for the interpretation of results of sustainable Social Work
3. to develop corresponding SW evaluation methods that are reproducible in other contexts.

The ESR will spend a total of six months on secondment at CIRIEC (The International Centre of Research and Information on the Public); FEANTSA (The European Federation of National Organisations Working with the Homeless) (both Belgium); and the University of Ljubljana (Slovenia).

Employment Details

The salary for this position will be paid according to Remuneration level 13 of the Wage Agreement for Public Service in the Federal States (TV-L). As stipulated in §2 (1) sentences 1 of the WissZeitVG (fixed-term employment), the contract will end after three years. In accordance with the provisions of the WissZeitVG, and the Agreement on Satisfactory Conditions of Employment, the length of contract may differ in individual cases. The employment is designed to encourage further academic qualification. The position is advertised as a full-time job.

Bielefeld University is particularly committed to equal opportunities and the career development of its employees. It offers attractive internal and external training and further training programmes. Employees have the opportunity to use a variety of health, counselling, and prevention

programmes. Bielefeld University places great importance on a work-family balance for all its employees.

The appointee is subject to a six-month trial period.

About the workplace

Funded 1969 as a 'Reform University' with an explicit research focus, the Bielefeld University has currently around 25,000 students and encompasses 14 faculties. The Faculty of Education which - with approximately 5.500 students and about 200 staff members (including 17 professors) is one of the largest and renowned educational departments in Germany. The "Social Work" academic group and the Bielefeld Centre for Education and Capability Research are based in this faculty with a focus on welfare and social work theory as well as social justice and professionalization research.

Requirements:

We expect:

- a very good relevant degree in Social Work or related disciplines (e.g. Master University Degree or equivalent), which is the prerequisite for the candidates to be enrolled as a PhD student on this programme,
- substantial knowledge (and preferably practical experience) in Social Work theory and practice, in policy evaluation and applied research methods
- excellent English language skills
- demonstrable ability in academic writing (reports, manuscripts); and
- a team-oriented and cooperative working attitude.

Also expected are the motivation and willingness to participate in the training events and workshops organized by the ITN-EID; and to present scientific results at conferences; and to publish in academic journals; as well as to further disseminate your results through public engagement and other scientific platforms.

Further expected are the willingness to acquire basic German language skills.

Please note that applicants must NOT have resided or carried out their main activity (work, studies, etc.) in Germany for more than twelve months in the three years immediately prior to the date of appointment

ESR 5 Aspects of contributive justice in the context of eco-social projects for social inclusion



ESR 5 is a position at the [Bielefeld University, UNIBi, Germany](#)

Main supervisor

[Prof., Dr. Holger Ziegler](#)

Topic description

The objectives of the project are

1. to generate knowledge about how the local resources offered by ecosocial projects may enable young people in precarious positions to develop and utilise their capacities;
2. to create opportunities that allow these young people to understand themselves as being active participants in society;
3. to identify models of projects that enable young people in marginalised social positions to contribute a 'fair share' of meaningful social value, by investigating societal involvement of young people in marginalised social positions and the role of social work professionals.

The ESR will spend a total of six months on secondment at the University of Jyväskylä; LUKE (The Natural Resources Institute) (both Finland); and TRS (Society Movement for Sustainable Development of Slovenia)

Employment Details

The salary for this position will be paid according to Remuneration level 13 of the Wage Agreement for Public Service in the Federal States (TV-L). As stipulated in §2 (1) sentences 1 of the WissZeitVG (fixed-term employment), the contract will end after three years. In accordance with the provisions of the WissZeitVG, and the Agreement on Satisfactory Conditions of Employment, the length of contract may differ in individual cases. The employment is designed to encourage further academic qualification. The position is advertised as a full-time job.

Bielefeld University is particularly committed to equal opportunities and the career development of its employees. It offers attractive internal and external training and further training programmes. Employees have the opportunity to use a variety of health, counselling, and prevention programmes. Bielefeld University places great importance on a work-family balance for all its employees.

The appointee is subject to a six-month trial period.

About the workplace

Funded 1969 as a 'Reform University' with an explicit research focus, the Bielefeld University has currently around 25,000 students and encompasses 14 faculties. The Faculty of Education which - with approximately 5.500 students and about 200 staff members (including 17 professors) is one of the largest and renowned educational departments in Germany. The "Social Work" academic group and the Bielefeld Centre for Education and Capability Research are based in this faculty with a focus on welfare and social work theory as well as social justice and professionalization research.

Requirements:

We expect:

- a very good relevant degree in Social Work or related disciplines (e.g. Master University Degree or equivalent), which is the prerequisite for the candidates to be enrolled as a PhD student on this programme.
- substantial knowledge (and preferably practical experience) in Social Work theory and practice, in policy evaluation and applied research methods
- excellent English language skills
- demonstrable ability in academic writing (reports, manuscripts); and
- a team-oriented and cooperative working attitude.

Also expected are the motivation and willingness to participate in the training events and workshops organized by the ITN-EID; and to present scientific results at conferences; and to publish in academic journals; as well as to further disseminate your results through public engagement and other scientific platforms.

Further expected are the willingness to acquire basic German language skills.

Please note that applicants must NOT have resided or carried out their main activity (work, studies, etc.) in Germany for more than twelve months in the three years immediately prior to the date of appointment

ESR 6 Eco-social innovation and Solidarity Economy in vulnerable local communities



ESR6 is based at the Free University of Bozen-Bolzano, UNIBZ, Italy

Main supervisor

Prof. Susanne Elsen and Prof. Urban Nothdurfter

Project description

The objectives of the project are

1. To develop a new theoretical understanding and methodology for social work as sustainable local development with a particular focus on disadvantaged areas and vulnerable groups;
2. To construct an analytic framework for identifying the potential of social cooperatives and other types of Social and Solidarity Economy (SSE) to tackle social and economic challenges of vulnerable urban and rural communities;
3. To develop participatory methods for bottom-up knowledge production and community-based change in these areas.

The ESR will spend at least a total of six months on secondments at another University in the ASTRA consortium; and in Italian consortia of social cooperatives.

Employment Details

The annual gross salary is € 40,966.56, which in Italy corresponds to an annual net salary of € 36,237.66 (€ 3,019.80 net monthly). In addition, there is a mobility allowance of € 21,600 and a family allowance where appropriate of € 9,000 over the three years. Health insurance has to be provided by the candidate. For the services of UNIBZ an annual fee of approximately € 165 is required.

Note that we can only hire early stage researchers (i.e., candidates who are in the first four years a research career and do not have a doctoral degree)

The appointee is subject to a six-month trial period.

About the workplace

At the Free University of Bolzano, Italy, you will be based at the campus of Bressanone in South Tyrol, where the subject areas of Humanities and Social Sciences are situated. Bressanone is a small, medieval town, embedded in the unique alpine landscape of the World Nature Heritage site of the Dolomites.

Located in the European border region between the North and the South, our still young and small University aims to cross cultural, national and language boundaries, offering all its degree programmes in English, German and Italian and bringing together different academic discourses and traditions within European and transnational perspectives.

As interdisciplinary team, responsible for research and teaching in social work and social sciences, we represent the research-cluster *Socio cultural worlds: Institutions, welfare, social professions, environment and population*, working in close collaboration with local, national and international partners.

We have a strong focus on social innovation, local welfare, community-based research and development, Social and Solidarity Economy and eco-social transformation.

The Free University of Bolzano is particularly committed to equal opportunities and the career development of its employees.

We offer:

- A substantial body of innovative theoretical and methodological approaches to Social Work for Sustainable Transition
- Support in the creation of transdisciplinary research settings for participatory community development
- Assistance in the development of an analytical framework for the investigation of the potential of social and solidarity economy for disadvantaged areas and target-groups
- An innovative and well-organized training programme (incl. travel to ASTRA network partners, annual summer schools, thematic workshops, online courses)
- Language courses in Italian, German or English
- A thorough scientific education with transferrable skills such as project management, communication and networking
- Access to a broad network of innovative enterprises in social and solidarity economy
- An excellent library service
- A competitive salary and additional resources enable you to take part in international conferences and collaborations

Requirements

We expect:

- a very good relevant degree in Social Work or related disciplines (e.g. Master University

Degree or equivalent), which is the prerequisite for the candidates to be enrolled as a PhD student on this programme.

- substantial knowledge (and preferably practical experience) in Social Work -related applied research methods and theory
- an adequate knowledge base and competence to undertake research with a focus on sustainability in a transdisciplinary context
- excellent English language skills, since the working language of the ASTRA programme is English
- skills in project management and commitment to teamwork and networking

The ESR is expected to:

- perform high quality research in the time frame of the joint ASTRA program and the individual ESR research project.
- participate in the training program organized by the ASTRA project
- present scientific results on conferences and publish in academic journals as well as to further disseminate results through public engagement and other scientific platforms

Further expected are the willingness to acquire basic Italian/German language skills.

Please note that applicants must NOT have resided or carried out their main activity (work, studies, etc.) in Italy for more than twelve months in the three years immediately prior to the date of appointment.

ESR 6 Eco-social innovation and Solidarity Economy in vulnerable local communities



ESR6 is based at the Free University of Bozen-Bolzano, UNIBZ, Italy

Main supervisor

Prof. Susanne Elsen and Prof. Urban Nothdurfter

Project description

The objectives of the project are

1. To develop a new theoretical understanding and methodology for social work as sustainable local development with a particular focus on disadvantaged areas and vulnerable groups;
2. To construct an analytic framework for identifying the potential of social cooperatives and other types of Social and Solidarity Economy (SSE) to tackle social and economic challenges of vulnerable urban and rural communities;
3. To develop participatory methods for bottom-up knowledge production and community-based change in these areas.

The ESR will spend at least a total of six months on secondments at another University in the ASTRA consortium; and in Italian consortia of social cooperatives.

Employment Details

The annual gross salary is € 40,966.56, which in Italy corresponds to an annual net salary of € 36,237.66 (€ 3,019.80 net monthly). In addition, there is a mobility allowance of € 21,600 and a family allowance where appropriate of € 9,000 over the three years. Health insurance has to be provided by the candidate. For the services of UNIBZ an annual fee of approximately € 165 is required.

Note that we can only hire early stage researchers (i.e., candidates who are in the first four years a research career and do not have a doctoral degree)

The appointee is subject to a six-month trial period.

About the workplace

At the Free University of Bolzano, Italy, you will be based at the campus of Bressanone in South Tyrol, where the subject areas of Humanities and Social Sciences are situated. Bressanone is a small, medieval town, embedded in the unique alpine landscape of the World Nature Heritage site of the Dolomites.

Located in the European border region between the North and the South, our still young and small University aims to cross cultural, national and language boundaries, offering all its degree programmes in English, German and Italian and bringing together different academic discourses and traditions within European and transnational perspectives.

As interdisciplinary team, responsible for research and teaching in social work and social sciences, we represent the research-cluster *Socio cultural worlds: Institutions, welfare, social professions, environment and population*, working in close collaboration with local, national and international partners.

We have a strong focus on social innovation, local welfare, community-based research and development, Social and Solidarity Economy and eco-social transformation.

The Free University of Bolzano is particularly committed to equal opportunities and the career development of its employees.

We offer:

- A substantial body of innovative theoretical and methodological approaches to Social Work for Sustainable Transition
- Support in the creation of transdisciplinary research settings for participatory community development
- Assistance in the development of an analytical framework for the investigation of the potential of social and solidarity economy for disadvantaged areas and target-groups
- An innovative and well-organized training programme (incl. travel to ASTRA network partners, annual summer schools, thematic workshops, online courses)
- Language courses in Italian, German or English
- A thorough scientific education with transferrable skills such as project management, communication and networking
- Access to a broad network of innovative enterprises in social and solidarity economy
- An excellent library service
- A competitive salary and additional resources enable you to take part in international conferences and collaborations

Requirements

We expect:

- a very good relevant degree in Social Work or related disciplines (e.g. Master University

Degree or equivalent), which is the prerequisite for the candidates to be enrolled as a PhD student on this programme.

- substantial knowledge (and preferably practical experience) in Social Work -related applied research methods and theory
- an adequate knowledge base and competence to undertake research with a focus on sustainability in a transdisciplinary context
- excellent English language skills, since the working language of the ASTRA programme is English
- skills in project management and commitment to teamwork and networking

The ESR is expected to:

- perform high quality research in the time frame of the joint ASTRA program and the individual ESR research project.
- participate in the training program organized by the ASTRA project
- present scientific results on conferences and publish in academic journals as well as to further disseminate results through public engagement and other scientific platforms

Further expected are the willingness to acquire basic Italian/German language skills.

Please note that applicants must NOT have resided or carried out their main activity (work, studies, etc.) in Italy for more than twelve months in the three years immediately prior to the date of appointment.

ESR 7 Participatory and inclusive social work practice promoting sustainable communities



ESR 7 is based at the University of Durham, DUR, UK

Main supervisor

Prof. Roger Smith

Topic description

The ASTRA project based at Durham University will involve the development of a model of evaluation of social work practices which promote sustainable communities, to be co-supervised with the University of Ljubljana. This project forms part of the larger ASTRA programme whose focus is the development of participatory and inclusive social work practice to support sustainable communities. We therefore expect the project to draw on participatory approaches and to engage with service users and communities to develop tools and methods of evaluating practice in terms of the sustainable social and material benefits they are able to achieve as a result.

Relevant experience of participatory and engaged approaches to practice or research would therefore be extremely valuable for applicants.

The ESR will spend a total of six months on secondments at the Catholic University of Leuven in Belgium; CIRIEC (The International Centre of Research and Information on the Public) in Belgium and Samenlevings-opbouw Vlaanderen in Belgium.

Employment Details

The salary is based on the Marie Curie Program regulations and consists of living, mobility and possible family allowance (the total amount for the living and mobility allowance: 3 551 € per month, and where applicable, family allowance: 418 € per month - all amounts are subject to specified deductions and taxes).

Note that we can only recruit early career researchers (i.e., candidates who are in the first four years of a research career and do not have a doctoral degree); and for this particular role, only

candidates who have not resided or carried out their main activity (work or study) in the UK for more than 12 months in the 3 years immediately prior to the recruitment date.

As part of the regulations of the program the ESRs have to be accepted as doctoral students before they can take up this position.

The programme incorporates a six-month trial period, and all PhD students at Durham University are subject to a progression review at approximately nine months, successful completion of which will be a condition for continuation.

About the workplace

Durham University is ranked in the world top 100 universities, and it is situated in an ancient and beautiful small city in the North East of England. The university hosts around 20,000 students at all levels of study, and is the base for a considerable number of world-leading scholars across a wide range of disciplines.

The Sociology Department is host to a wide range of academic interests, including social work scholars who are linked with departmental wide programmes concerned with Communities and Social Justice, Sociology of Health, Violence and Abuse and Criminal Justice. We anticipate that the recruit to this position will be linked with colleagues currently undertaking studies related to Communities and Social Justice, which rely on close partnerships with external interests and often draw on participatory methods.

We can offer:

- An exciting setting for the pursuit of research as part of the wider ASTRA programme, exploring this new and transdisciplinary research domain between Social Work and Sustainability.
- An innovative and well-resourced training program (incl. attachments with three ASTRA network partners, annual summer schools, thematic workshops, webinars and online courses)
- A thorough social scientific education, incorporating transferrable skills such as project management, communication, dissemination, social entrepreneurship and public engagement
- A rich environment of supporting networks, based on the overarching project: a supervisory team of 3 European academics for each ESR, community of 15 ESRs as well as partner organisations
- Generous remuneration and additional funding to support substantive research activities, and to take part in international conferences and collaborations

Expectations

We expect:

- a very good relevant degree in Social Work or related disciplines (e.g. Master University Degree or equivalent), which is the prerequisite for the candidates to be enrolled as a PhD student on this programme.
- substantial knowledge (and preferably practical experience) of applied research methods and theories in social work
- a sound and demonstrable understanding and interest in issues of sustainability and their potential link to social work knowledge and practices
- excellent English language skills, since the shared working language across the ASTRA programme is English
- high skills and commitment to teamwork and networking

The ESR is expected to:

- perform high quality research in the time frame of the joint ASTRA program and the individual ESR research project
- participate in the training program organized by the ASTRA project
- present scientific results on conferences and publish in scientific journals as well as to further disseminate the PhD project's results through public engagement and other scientific platforms

Please note that applicants must NOT have resided or carried out their main activity (work, studies, etc.) in UK for more than twelve months in the three years immediately prior to the date of appointment.

ESR 8 Sustainable housing solutions for social inclusion of homeless youngsters and young adults



ESR 8 is based at the Catholic University of Leuven, KU, Belgium

Main supervisor

Prof. Koen Hermans

Project description

The project will study innovative sustainable housing solutions that aim to combat homelessness and housing exclusion and that are supported by social workers. More specifically, this study aims (1) to deepen the theoretical understanding of the interlinkages between homelessness policies to combat housing exclusion and TSTR and (2) to analyse sustainable housing solutions in Europe from the perspective of social service providers, social workers and young homeless persons. Specific attention will be paid to housing first projects, tiny houses, cohousing and other innovative sustainable housing solutions.

This study contributes to the growing evidence base on housing-led approaches to combat homelessness, on the role of social work methods in these approaches and on the integration of ecosocial approaches in strategies to combat homelessness.

The ESR will spend a total of six months on secondments at the University of Ljubljana in Slovenia; FEANTSA (The European Federation of National Organisations Working with the Homeless) in Belgium and the University of Jyväskylä in Finland.

Employment Details

The successful candidates will receive an attractive salary in accordance with the MSCA regulations for ESRs. The fellowship will consist of a competitive salary. The exact (net) salary will be confirmed upon appointment and is dependent on local tax regulations and on the country correction factor (to allow for the difference in cost of living in the different EU Member States). The salary includes a living allowance, a mobility allowance and a family allowance (if married or in a relationship with equivalent status). The guaranteed PhD funding covered by the training network is for 36 months (i.e. EC funding, additional funding is possible, depending on the local Supervisor, and in accordance with the regular PhD time in the country of origin). In addition to their individual scientific projects,

all fellows will benefit from further continuing education, which includes internships and secondments, a variety of training modules as well as transferable skills courses and active participation in workshops and conferences.

The appointee may be subject to a trial period according to national legislation and each organisations contractual procedures.

Requirements

We expect:

- a very good relevant degree in Social Work or related disciplines (e.g. Master University Degree or equivalent), which is the prerequisite for the candidates to be enrolled as a PhD student on this programme.
- profound knowledge (and preferably practical experience) in Social Work theory and Practice
- profound knowledge (and preferably practical experience) in
- profound knowledge (and preferably practical experience) in quantitative and qualitative
- excellent English language skills
- Dutch and French language skills or the willingness to acquire these skills
- good abilities in scientific writing (reports, manuscripts)
- team-oriented and cooperative working attitude
- motivation and willingness to participate in the training events and workshops organized by the ITN-EID
- motivation and willingness to present scientific results on conferences and to publish in scientific journals as well as to further disseminate your PhD project's results through public engagement and other scientific platforms

You will also be required to participate in the training events and workshops organized by the ITN. As a Marie Skłodowska-Curie Actions (MSCA) fellow, you are also expected to contribute your time in the dissemination of your PhD project's result through public engagement and other scientific platforms.

Further expected are the willingness to acquire basic Dutch and French language skills.

Please note that applicants must NOT have resided or carried out their main activity (work, studies, etc.) in Belgium for more than twelve months in the three years immediately prior to the date of appointment.

ESR 9 Eco-social innovations of Social Work in local environmental development



ESR 9 is based at the the ISCTE-University Institute of Lisbon, Portugal

Main supervisors

Jorge Manuel Ferreira (ISCTE-IUL) & Kati Närhi (JYU)

Project description

The objectives of the project are

- a) to explore how environmental political and economic factors impact on the context of Social Work in vulnerable communities in European regions;
- b) to analyse alternative models of Social Work interventions to contribute to sustainable local communities.
- c) to collaborate with local citizens' organisations and public authorities related to local development and environment in order to achieve these objectives.

Expected Results:

1. comparative results on the impacts of local environmental factors in Social Work in three European contexts (Portugal, Finland and Slovenia)
2. models of Social Work intervention which will contribute to the sustainability of local communities in Europe.

The ESR will spend a total of six months on secondment at the University of Jyväskylä; the University of Ljubljana; and Groundwork, North East England

Employment Details

The salary for the first three years is based on the Marie Curie Programme regulations and consists of living, mobility and possible family allowance (the total amount for the living and mobility allowance: 3 551 € per month, and for the family allowance where appropriate: 418 € per month - all amounts are subject to specified deductions and taxes). The 4th year salary will be established according to ISCTE - Instituto Universitário de Lisboa - Research career regulations.

Note that we can only hire early stage researchers (i.e., candidates who are in the first four years of

a research career and do not have a doctoral degree) and only candidates who have not resided or carried out their main activity (work or study) in Portugal for more than 12 months in the 3 years immediately prior to the date of appointment.

As part of the regulations of the program the ESRs has to be accepted as a doctoral student at the University institute of Lisbon – ISCTE, before taking up this position. Access to a programme of study should be applied for either before or in connection with this recruitment process so that decisions can be made simultaneously.

The appointee may be subject to a trial period according to national legislation and each organisations contractual procedures.

About the workplace

At ISCTE-University Institute Lisbon, in the capital of Portugal, you will be based at our beautiful central campus. It is home to a dynamic multidisciplinary research university – an open and collaborative community of almost 700 academic experts and over 9,000 students seeking answers to the most important questions of today and tomorrow.

At the ISCTE-University Institute Lisbon, Social Work sits within the Public Politics and Political Science Department and is linked to the Centre for Research and Studies in Sociology/(CIES-Iscte) which has an international reputation for the quality of its research, and contributes actively to public and policy debates. It is a R&D unit, recognized and positively evaluated by the FCT agency, in the area of social sciences dedicated to studying contemporary social problems from a multidisciplinary perspective.

Social Work teaching and research takes place in the same campus (in Lisbon) and the ASTRA project in our university is coordinated by the Social Work PhD Director. ESRs will be situated at the research campus CIES-Iscte, Lisbon.

We offer:

- An exciting and novel setting of research in an emerging domain of study, between Social Work and Transdisciplinary Sustainability Transition Research;
- An innovative and well-organized training programme (PHILIA+Towards increased Awareness, Responsibility and shared Quality in Social Work Project: 2017-1-FR01-KA203-037320// TASK - Towards increased Awareness, responsibility and shared quality in Social Work Project: 585626-EPP-1-2017-1IT);
- A thorough scientific education with transferrable skills such as team work, communication, dissemination, social responsibility and social entrepreneurship, public and community engagement;
- A rich environment of supporting networks, including a supervisory team of European academics for each ESR, and a community of 15 ESRs as well as external partner organizations and the multidisciplinary Wisdom network <https://www.iscte-iul.pt/> and

<https://ciencia.iscte-iul.pt/centres/cies-iul>

- A competitive salary and additional resources to support the conduct of fieldwork and to take part in international conferences and collaborations

Requirements

We expect:

- a very good relevant degree in Social Work or related disciplines (e.g. Master University degree or equivalent), which is a prerequisite for the candidates to pursue a PhD degree in the programme
- substantial knowledge (and preferably practical experience) in applied Social Work research methods and theory
- a sufficient knowledge base and competence to undertake research on the theme of sustainability in a transdisciplinary context
- excellent English language skills, since the overall working language for the ASTRA programme is English
- demonstrable project management skills and commitment to teamwork and networking

The ESR is expected to

- perform high quality research in the time frame of the joint ASTRA program and the individual ESR research project
- participate in the training programme organized by the ASTRA project
- present scientific results to conferences and publish in academic journals as well as to further disseminate the project's results through public engagement and via other scientific platforms

Also expected are the willingness to acquire basic Portuguese language skills.

Please note that applicants must NOT have resided or carried out their main activity (work, studies, etc.) in Portugal for more than twelve months in the three years immediately prior to the date of appointment

ESR 10 Food poverty, food waste and redistribution programmes as sustainability transition



University of Ljubljana
Faculty of social work

ESR 10 is a position at the University of Ljubljana, UL, Slovenia

Main supervisor

Prof. Dr. Vesna Leskošek

Topic description

The objectives of the project are:

1. to examine the interconnection between food waste policies and food poverty reduction;
2. to research the issue of the right to healthy and culturally acceptable food, which may contradict with the idea of food donation;
3. to examine the role of food donation programmes (including food banks) in addressing the problem of food poverty.

Employment Details

The salary will be paid according to the contract with the European Commission and Slovene legislation based on the Employment Relationships Act, (Official Gazette of the Republic of Slovenia no. 21/2013) and Article 3 of the Public Sector Salary System Act (Official Gazette of the Republic of Slovenia No 108/2009-UPB13).

Agreement on Satisfactory Conditions of Employment, and the length of contract may differ in individual cases. This role is designed to encourage further academic qualification and career development. The position is advertised as a full-time job.

The University of Ljubljana's Faculty of Social Work is particularly committed to equal opportunities and the career development of its employees. It offers attractive internal and external training and additional training programmes. The faculty also places great importance on work-life balance for all its employees.

Further information on the University of Ljubljana, and the Faculty of Social Work can be found on its homepage www.fsd.uni-lj.si/

About the workplace

The University of Ljubljana (UL) is located in the capital of Slovenia and is the largest and the oldest University in Slovenia. UL promotes critical thinking and educates leading scientists, artists, as well as professionals qualified for leading sustainable development. The UL encourages interdisciplinary and multidisciplinary study, exchanges its achievements in science and art with other universities and research institutions across the world.

The Faculty of Social Work (FSD) is the only institution educating social workers in Slovenia. It was established in 1955 and offers undergraduate, masters and doctoral studies. It is well connected to global academic and research networks and has more than 200 bilateral agreements with other European universities.

We offer:

- an exciting new research opportunity in an emerging domain of inquiry between Social Work and Transdisciplinary Sustainability Transition Research
- an innovative and well-organised training program (incl. The possibility of travel to ASTRA network partners, annual summer schools, thematic workshops, and online courses)
- a thorough scientific education with transferrable skills such as project management, communication, dissemination, social entrepreneurship and public engagement
- a rich environment of supporting networks: a supervisory team of 2 European academics, access to a community of 15 ASTRA ESRs as well as external partner organisations + national doctoral studies programmes in Humanities and Social Sciences
- a competitive salary, with additional resources to conduct fieldwork and to take part in international conferences and collaborations

Requirements

- a very good degree in Social Work or related disciplines (e.g. Master University Degree or equivalent) which is the prerequisite for the candidates to be enrolled as a PhD student on this programme;
- substantial knowledge (and preferably practical experience) in Social Work theory and practice, in policy evaluation and applied research methods;
- excellent English language skills;
- evidence of ability in scientific writing (reports, manuscripts); and
- a team-oriented and collaborative working style.

Also expected are the motivation and willingness to:

- spend a total of six months on secondment at LUKE (Finland); FEANTSA (The European Federation of National Organisations Working with the Homeless) (Belgium); and the University of Jyväskylä (Finland)
- participate in the training events and workshops organized by the ITN-EID
- present scientific results on conferences and to publish in academic journals as well as to

further disseminate your project results through public engagement and via other scientific platforms

The ESR is required to participate in the training events and workshops organized by the ITN. As a Marie Skłodowska-Curie Actions (MSCA) fellow, you are also expected to contribute your time in the dissemination of your results.

Also expected are the willingness to acquire basic Slovene language skills.

Please note that applicants must NOT have resided or carried out their main activity (work, studies, etc.) in Slovenia for more than twelve months in the three years immediately prior to the date of appointment.

ESR 11 Gender and Care Economy in European local communities



ESR 10 is based at the University of Ljubljana, UL, Slovenia

Main supervisor

Prof. Darja Zaviršek

Project description

The objectives of the project are:

1. the impact of female emigration for care work abroad on two selected 'left behind' local European communities; and,
2. the impact of female immigration for care work on two selected receiving European local communities

Employment Details

The salary will be paid according to the contract with the European Commission and Slovene legislation based on the Employment Relationships Act, (Official Gazette of the Republic of Slovenia no. 21/2013) and Article 3 of the Public Sector Salary System Act (Official Gazette of the Republic of Slovenia No 108/2009-UPB13).

Agreement on Satisfactory Conditions of Employment, and the length of contract may differ in individual cases. This role is designed to encourage further academic qualification and career development. The position is advertised as a full-time job.

The University of Ljubljana's Faculty of Social Work is particularly committed to equal opportunities and the career development of its employees. It offers attractive internal and external training and additional training programmes. The faculty also places great importance on work-life balance for all its employees.

Further information on the University of Ljubljana, and the Faculty of Social Work can be found on its homepage www.fsd.uni-lj.si/.

Appointee may be subject to a trial period according to national legislation and each organisations contractual procedures.

About the workplace

The University of Ljubljana (UL) is located in the capital of Slovenia and is the largest and the oldest University in Slovenia. UL promotes critical thinking and educates leading scientists, artists, as well as professionals qualified for leading sustainable development. The UL encourages interdisciplinary and multidisciplinary study, exchanges its achievements in science and art with other universities and research institutions across the world.

The Faculty of Social Work (FSD) is the only institution educating social workers in Slovenia. It was established in 1955 and offers undergraduate, masters and doctoral studies. It is well connected to global academic and research networks and has more than 200 bilateral agreements with other European universities.

We offer:

- an exciting new research opportunity in an emerging domain of inquiry between Social Work and Transdisciplinary Sustainability Transition Research
- an innovative and well-organised training program (incl. The possibility of travel to ASTRA network partners, annual summer schools, thematic workshops, and online courses)
- a thorough scientific education with transferrable skills such as project management, communication, dissemination, social entrepreneurship and public engagement
- a rich environment of supporting networks: a supervisory team of 2 European academics, access to a community of 15 ASTRA ESRs as well as external partner organisations + national doctoral studies programmes in Humanities and Social Sciences
- a competitive salary, with additional resources to conduct fieldwork and to take part in international conferences and collaborations

Requirements

- a very good degree in Social Work or related disciplines (e.g. Master University Degree or equivalent) which is the prerequisite for the candidates to be enrolled as a PhD student on this programme;
- substantial knowledge (and preferably practical experience) in Social Work theory and practice, in policy evaluation and applied research methods;
- excellent English language skills;
- evidence of ability in scientific writing (reports, manuscripts); and
- a team-oriented and collaborative working style.

Also expected are the motivation and willingness to:

- spend a total of six months on secondment at LUKE (Finland); FEANTSA (The European Federation of National Organisations Working with the Homeless) (Belgium); and the University of Jyväskylä (Finland)
- participate in the training events and workshops organized by the ITN-EID

- present scientific results on conferences and to publish in academic journals as well as to further disseminate your project results through public engagement and via other scientific platforms

The ESR is required to participate in the training events and workshops organized by the ITN. As a Marie Skłodowska-Curie Actions (MSCA) fellow, you are also expected to contribute your time in the dissemination of your results.

Also expected are the willingness to acquire basic Slovene language skills.

Please note that applicants must NOT have resided or carried out their main activity (work, studies, etc.) in Slovenia for more than twelve months in the three years immediately prior to the date of appointment.

ESR 12 Developing assessment tools to measure sustainable impact of social inclusion programmes on young people facing precarious situations and people with a migration background



ESR 12 is based at CIRIEC-Belgium in cooperation with Fédération CAIPS (Concertation des Ateliers d'Insertion Professionnelle et Sociale), and under scientific supervision of the University of KU Leuven

Main supervisor

Barbara SAK, Prof. Koen HERMANS (KU Leuven), Céline LAMBEAU (CIRIEC)

Project description

The objectives of the project are:

1. to co-construct impact assessment methodologies in 'real-life' settings of social inclusion programmes;
2. to develop tools and synthetic indicators to ease the interpretation of results comparatively;
3. and to contribute to understanding the impact of Social Work practices on local and regional economies, including in particular various types of 'social economy' local partnerships.

Expected Results:

- advances in demonstrating the impact of Social Work in local development;
- developing a reproducible digital tool of socio-economic impact assessment;
- and providing a demonstration tool for policy-makers and public funding authorities of the impact of Social Work.

Employment Details

The salary will be paid according to the funding provided by the MSCA-ITN programme, and according to Belgian social security and tax regulations applicable to a SME active in the non-profit sector in Belgium. The contract with the Asbl CIRIEC-Belgium will end after three years.

The salary consists of living, mobility and possibly family allowances. The net monthly salary will be

confirmed upon appointment and also depends on the regional and local tax regulations. Travel insurance and possible extra health (e.g. hospitalisation) insurance has to be provided by the candidate. The guaranteed PhD funding covered by the training network is for 36 months. In addition to their individual scientific projects, all fellows will benefit from further continuing education, which includes additional resources for internships and secondments, a variety of training modules as well as transferable skills courses and active participation in international workshops and conferences.

The employment is designed to encourage further academic qualification and development, and help will be provided to find funding to secure a 4th year of training, in order to achieve the doctoral thesis in the most suitable time frame.

The appointee may be subject to a trial period according to national legislation and each organisations contractual procedures.

About the workplace

The ESR will be integrated on the one hand in CIRIEC's team (social and public economy international research laboratory and network), on the other hand in CAIPS' team (federation of social economy enterprises) where he/she can carry out the research in close connection with local key players, mainly guidance and training centres for unemployed and disadvantaged people.

Both CIRIEC and CAIPS are umbrella organisations and the ESR will work at the head offices, where the permanent staff are based, located in and near the city of Liège.

The ESR will need to enrol with the doctoral programme of the KULeuven (BE), in order to benefit from the academic supervision of an accredited Professor, Koen Hermans (<https://soc.kuleuven.be/ceso/spsw> & www.kuleuven.be/lucas).

Working in such a "team-configuration" might look complex, but it will offer a unique opportunity for collaborative dialogue and integrated research activity. It will also provide a rich and participative practice-oriented/ "immersive" work experience. Additionally, CIRIEC offers interesting internal and external possibilities for multidisciplinary contacts with numerous stakeholders, and allows for building up a long-term international research relationship.

All three locations (Liège, Amay, Leuven) are easily reachable by means of public transportation (local/regional trains & buses).

Requirements

We expect

- a very good relevant degree in Social Work or related disciplines (e.g. Master University degree or equivalent) – the degree has to be recognized in Belgium and give entitlement to enrol in a doctoral course of study at the KULeuven,
- good knowledge (and preferably 1-2 years practical experience) of Social Work theories and

methods

- good knowledge and expertise in applied research methods (such as sampling; quantitative and qualitative survey development and administration; in-depth and structured research interviews with individuals or groups ; data entry and analysis; knowledge and experience of statistical data processing/exploitation software – programming);
- excellent English language skills, as well as an understanding of the French language (or a willingness to follow accelerated language courses), in order to be able to discuss with the teams involved, participants and beneficiaries in the socio-economic inclusion programmes in the French speaking part of Belgium;
- demonstrable ability in scientific writing (reports, manuscripts)and the capacity to translate academic findings into accessible forms to inform wider public policy debate;
- a team-oriented and collaborative working attitude.

Expected is also the motivation and willingness to:

- spend a total of six months on secondment:
 1. at the University of Bielefeld (DE – 3 months),
 2. at ODL – Oulun Diakonissalaitoksen säätiö sr.(Oulu Deaconess Institute Foundation – Department of Sports and Exercise Medicine) (Oulu, Finland – 2 months)
 3. and at Leuven Klimaat Neutral - LKN2030 (Leuven, BE – 1 month) – this latter one will not imply moving, since it is easily reachable per train;
- participate in the training events and workshops organized by the ASTRA ITN consortium during the 3 years period; and
- present scientific results at conferences and publish in academic journals; and to disseminate your results through public engagement and via other scientific platforms.

Please note that applicants must NOT have resided or carried out their main activity (work, studies, etc.) in Belgium for more than twelve months in the three years immediately prior to the date of appointment.

ESR 13 Enhancing democratic economic participation in vulnerable urban transdisciplinary contexts



ESR 13 is based at CIRIEC-Belgium in cooperation with the University of Antwerpen

Main supervisor

Prof. Nathalie Vallet (University of Antwerpen)

Project description

The objectives of the project are:

- to investigate the interlinkages between a participatory process based on social economy initiatives and regional economies, in particular on urban re-deployment in deprived areas (including spatial, architectural and design dimensions);
- to analyse the potential impact of 'inclusive economic participation', including new partnerships, value chains, business models, work organisation, circular economy, public and private service provision, financing, urban development, spatial and architectural design, sustainable housing, cultural projects, public policies, etc; and
- to identify new 'Transdisciplinary Sustainability Transition Research' options for Social Work in this context.

Expected Outcomes:

- greater understanding of how new transdisciplinary partnerships based on inclusive economic participation can impact local territorial development; and
- knowledge of as well as roadmaps for Social Work re-defined in the light of the sustainable socio-economic inclusive transition.

Employment Details

Salary will be paid according to the funding provided by the MSCA-ITN programme, and according to Belgian social security and tax regulations applicable to a SME active in the non-profit sector in Belgium. The contract with the Asbl CIRIEC-Belgium will end after three years.

The salary consists of living, mobility and possibly family allowances. The net monthly salary will be

confirmed upon appointment and also depends on the regional and local tax regulations. Travel insurance and possible extra health (e.g. hospitalisation) insurance has to be provided by the candidate. The guaranteed Phd funding covered by the training network is for 36 months. In addition to their individual scientific projects, all fellows will benefit from further continuing education, which includes additional resources for internships and secondments, a variety of training modules as well as transferable skills courses and active participation in international workshops and conferences.

The employment is designed to encourage further academic qualification and development, and help will be provided to find funding to secure a 4th year of training, in order to achieve the doctoral thesis in a suitable time frame. In the frame of a MSCA programme, and respecting the quality and application conditions the University of Antwerpen can possibly offer the funding for a 4th year of doctoral research, following a successful application.

The appointee may be subject to a trial period according to national legislation and each organisations contractual procedures.

About the workplace

The ESR will be integrated in CIRIEC's team (social and public economy international research laboratory and network), with scientific supervision from Prof. Dr. Nathalie Vallet of the University of Antwerpen, and enrolment on its doctoral programme.

CIRIEC's head office is located in the city of Liège. Some project meetings will be held in Antwerpen (easily reachable by public transportation).

Working in such a "team-configuration" might look complex, but it will offer a unique opportunity for collaborative discussion and integrated research. Additionally, CIRIEC offers interesting internal and external possibilities for multidisciplinary contacts with numerous stakeholders, and allows for building up longer term international research relationships.

Requirements

- a very good relevant degree in Social Work or related disciplines (e.g. Master University degree or equivalent) – the degree has to be recognized in Belgium and give entitlement to enrol in a doctoral course of study at the University of Antwerpen;
- substantial knowledge (and preferably 3 years practical experience) in Social Work theory and practice (especially with vulnerable communities) and in applied research methods;
- advanced knowledge on research methodology in behavioural sciences is desirable;
- familiarity with and demonstrable interest in spatial aspects and perceptions, architecture, interior design, territorial planning, or urban re-design;
- a team-oriented and collaborative working attitude;
- experience with working in interdisciplinary project teams (between the disciplines of sociology, social work, psychology and architecture or spatial (interior) design would be an

- additional qualifying factor;
- excellent English language skills, but also a listening comprehension of the Dutch/French language (or a willingness to follow accelerated language courses), in order to be able to conduct interviews with vulnerable inhabitants (also from immigrant background), established in the Flemish speaking part of Belgium and/or in Brussels' Region;
 - a good standard of English academic writing (reports, manuscripts).

Also expected are the motivation and willingness to:

- spend a total of six months on secondment
 - at the University of Bolzano (IT – 3 months)
 - at ZERO – Association for the Sustainability of the Earth System (Lisboa, PT – 2 months)
 - and at TERRA Institute (Brixen, IT – 1 month);
- participate in training events and workshops organised by the ASTRA ITN consortium during the 3 year period;
- present scientific results to conferences and publish in scientific journals; as well as to disseminate your results through public engagement and via other scientific platforms.

Please note that applicants must NOT have resided or carried out their main activity (work, studies, etc.) in Belgium for more than twelve months in the three years immediately prior to the date of appointment.

ESR 14 The natural environment as a resource to promote sustainable well-being



ESR 14 is based at the Natural Resources Institute Finland (Luke).

Main supervisor

Prof. Anne Tolvanen

Project description

The objectives of the project are:

- a) to increase the research-based knowledge of Social Work on the relationships with nature of young people in precarious situations,
- b) to provide research-based transferable knowledge on the impacts of green care nature-based interventions on young people facing precarious situations, and
- c) to enlarge equal opportunities in the usage and access to the natural environment.

The ESR will spend a total of six months on secondments at the ISCTE-University Institute of Lisbon in Portugal (3 months); Society Movement for Sustainable Development of Slovenia –

TRS in Slovenia (2 months); and Catholic University of Leuven in Belgium (1 month).

Employment Details

ESRs will be employed as full members of staff at Luke and will receive all the benefits available to Luke staff members as standard. They will also receive all the benefits provided for in the Marie Skłodowska Curie ITN fellowships regulations, including a highly competitive remuneration of living allowance and travel expenses.

The position is at complexity level 6 in Luke's salary system, which corresponds to EUR 2665,69 per month. In addition, a salary component based on personal performance (12,5% of the position-specific salary component) EUR 333,21, and a mobility allowance EUR 600 will be paid. Subject to eligibility an additional family allowance EUR 250 will also be available. Total salary will therefore be 3598.90 or 3848.90 depending whether family allowance is included. All amounts are subjected to deductions and taxes in Finland.

As part of the regulations of the programme the ESR:s have to be accepted as doctoral students at the University of Jyväskylä before they can take up these positions. Access to the appropriate programme of study should be applied for either before or in combination with the recruitment process so that decisions can be made simultaneously.

ESRs will be employed in Luke for three years. Due to the 4-year doctoral curriculum at University of Jyväskylä (JYU), the ESRs will be based at JYU for the fourth year. Accordingly, the salary for the fourth year will be based on the employment regulations of the JYU. There are no tuition fees.

The appointee is subject to a six-month trial period.

About the workplace

The ESRs will be recruited by the Bioeconomy and Environment Unit, Natural Resources Institute Finland (Luke). Luke is a non-profit public research and expertise providing organisation that works to advance the bioeconomy and the sustainable use of natural resources. Luke's strategic objectives are new bio-based products and new business activities; productivity through digital solutions; revitalising regions through the circular economy; wellbeing from immaterial values; healthy and profitable food production. This will be achieved by inter- and transdisciplinary approaches integrating natural, economic and political sciences and socio-cultural studies and in collaboration with non-academic expertise.

Luke is Finland's second largest public research organisation with a staff complement of 1300 experts, working to advance the bioeconomy and the sustainable use of natural resources. Luke operates in 20 different locations across the country. The headquarters is in Helsinki. The recruited ESRs will be working in the unit of Bioeconomy and Environment, at Oulu. More information is available at: <https://www.luke.fi/en/>

We offer:

- an exciting and novel setting for research in the emerging domain of inquiry between Social Work and Transdisciplinary Sustainability Transition Research
- an innovative and well-organised training program (incl. travel to three ASTRA network partners, annual summer schools, thematic workshops, and online courses)
- a thorough scientific education with transferrable skills such as project management, communication, dissemination, social entrepreneurship and public engagement
- a rich environment of supporting networks: a supervisory team of 3 European academics for each ESR, and a community of 15 ESRs as well as external partner organisations, and the multidisciplinary 'Wisdom' network <https://www.jyu.fi/en/research/wisdom>
- a competitive salary and additional resources to conduct ambitious fieldwork, and to take part in international conferences and collaborations

Requirements

We expect

- a very good relevant degree in Social Work or related disciplines (e.g. Master University degree or equivalent), which is the prerequisite for the candidates to be enrolled to the doctoral program and to pursue a PhD degree in the program.
- substantial knowledge (and preferably practical experience) in Social Work applied research methods and theory
- strong knowledge base and ability to undertake research in the context of sustainability in a transdisciplinary context
- knowledge (and preferably practical experience) in using statistical methods in research
- knowledge or willingness to acquire skills in Geographic Information Systems (GIS)
- excellent English language skills, since the working language is English
- skills and commitment required for effective teamwork and networking

The ESR are expected to:

- perform high quality research in the time frame of the joint ASTRA program and the individual ESR research project.
- participate in the training program organized by the ASTRA project
- present scientific results on conferences and publish in academic journals; as well as to disseminate their results through public engagement and via other scientific platforms

Further expected are the willingness to acquire basic Finnish language skills.

Please note that applicants must NOT have resided or carried out their main activity (work, studies, etc.) in Finland for more than twelve months in the three years immediately prior to the date of appointment.

ESR 15 The use of public natural environments as a means of inclusion for people with a migrant background



ESR 15 is based at the Natural Resources Institute (Luke), Finland

Main supervisor

Prof. Anne Tolvanen

Project description

The objectives of the project are:

- a) to increase the research-based knowledge of Social Work on the relationships with nature of young people in precarious situations;
- b) to provide research-based transferable knowledge on the impacts of green care nature-based interventions on young people facing precarious situations; and
- c) to enlarge equal opportunities in the usage and access on the natural environment.

The ESR will spend a total of six months on secondments at the ISCTE-University Institute of Lisbon in Portugal (3 months); Society Movement for Sustainable Development of Slovenia –

TRS in Slovenia (2 months); and Catholic University of Leuven in Belgium (1 month).

Employment Details

ESRs will be employed as full members of staff at Luke and will receive all the benefits available to Luke staff members as standard. They will also receive all the benefits provided for in the Marie Skłodowska Curie ITN fellowships regulations, including a highly competitive remuneration of living allowance and travel expenses.

The position is at complexity level 6 in Luke's salary system, which corresponds to EUR 2665,69 per month. In addition, a salary component based on personal performance (12,5% of the position-specific salary component) EUR 333,21, and a mobility allowance EUR 600 will be paid. Subject to eligibility an additional family allowance EUR 250 will also be available. Total salary will therefore be 3598.90 or 3848.90 depending whether family allowance is included. All amounts are subjected to deductions and taxes in Finland.

As part of the regulations of the programme the ESR:s have to be accepted as doctoral students at the University of Jyväskylä before they can take up these positions. Access to the appropriate programme of study should be applied for either before or in combination with the recruitment process so that decisions can be made simultaneously.

ESRs will be employed in Luke for three years. Due to the 4-year doctoral curriculum at University of Jyväskylä (JYU), the ESRs will be based at JYU for the fourth year. Accordingly, the salary for the fourth year will be based on the employment regulations of the JYU. There are no tuition fees.

The appointee is subject to a six-month trial period.

About the workplace

The ESRs will be recruited by the Bioeconomy and Environment Unit, Natural Resources Institute Finland (Luke). Luke is a non-profit public research and expertise providing organisation that works to advance the bioeconomy and the sustainable use of natural resources. Luke's strategic objectives are new bio-based products and new business activities; productivity through digital solutions; revitalising regions through the circular economy; wellbeing from immaterial values; healthy and profitable food production. This will be achieved by inter- and transdisciplinary approaches integrating natural, economic and political sciences and socio-cultural studies and in collaboration with non-academic expertise.

Luke is Finland's second largest public research organisation with a staff complement of 1300 experts, working to advance the bioeconomy and the sustainable use of natural resources. Luke operates in 20 different locations across the country. The headquarters is in Helsinki. The recruited ESRs will be working in the unit of Bioeconomy and Environment, at Oulu. More information is available at: <https://www.luke.fi/en/>

We offer:

- an exciting and novel setting for research in the emerging domain of inquiry between Social Work and Transdisciplinary Sustainability Transition Research
- an innovative and well-organised training program (incl. travel to three ASTRA network partners, annual summer schools, thematic workshops, and online courses)
- a thorough scientific education with transferrable skills such as project management, communication, dissemination, social entrepreneurship and public engagement
- a rich environment of supporting networks: a supervisory team of 3 European academics for each ESR, and a community of 15 ESRs as well as external partner organisations, and the multidisciplinary 'Wisdom' network <https://www.jyu.fi/en/research/wisdom>
- a competitive salary and additional resources to conduct ambitious fieldwork, and to take part in international conferences and collaborations

Requirements

We expect

- a very good relevant degree in Social Work or related disciplines (e.g. Master University degree or equivalent), which is the prerequisite for the candidates to be enrolled to the doctoral program and to pursue a PhD degree in the program.
- substantial knowledge (and preferably practical experience) in Social Work applied research methods and theory
- strong knowledge base and ability to undertake research in the context of sustainability in a transdisciplinary context
- knowledge (and preferably practical experience) in using statistical methods in research
- knowledge or willingness to acquire skills in Geographic Information Systems (GIS)
- excellent English language skills, since the working language is English
- skills and commitment required for effective teamwork and networking

The ESR are expected to:

- perform high quality research in the time frame of the joint ASTRA program and the individual ESR research project.
- participate in the training program organized by the ASTRA project
- present scientific results on conferences and publish in academic journals; as well as to disseminate their results through public engagement and via other scientific platforms

Further expected are the willingness to acquire basic Finnish language skills.

Please note that applicants must NOT have resided or carried out their main activity (work, studies, etc.) in Finland for more than twelve months in the three years immediately prior to the date of appointment.