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DEALING WITH COMPLEXITY IN DESIGN SCIENCE RESEARCH: A METHODOLOGY USING DESIGN ECHELONS[1](#page-1-0)

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Design science research (DSR) aims to generate knowledge about innovative solutions to real-world problems. Consequently, DSR needs to deal with the complexity related to problem and solution spaces involving sociotechnical phenomena that people perceive differently and are subject to constant change. This complexity poses challenges to sequential, process-based approaches—specifically, the existing DSR methodology. We designed a DSR methodology that extends existing approaches by adding a complementary organizing logic to address complexity. Based on the theory of hierarchical, multilevel systems, we suggest organizing DSR based on the concept of "echelons"—meaning decomposing DSR projects into smaller logically coherent self-contained parts—and suggest a set of five design echelons that imply a hierarchical organizing logic for DSR projects. The echeloned DSR (^eDSR) methodology was developed in five iterations, involving seven design and evaluation episodes.

Keywords: Design science research, methodology, research project complexity, design knowledge development, organizing logic, design echelon, echelon-specific validation

Introduction

Design science research (DSR) generates knowledge by designing and evaluating innovative and purposeful artifacts^{[2](#page-1-1)} to real-world problems (Hevner et al., 2004; Peffers et al., 2007). Such design knowledge can take diverse forms, including generic problem solutions (Winter, 2008), design principles (Chandra et al., 2015), and design theories (Gregor

& Jones, 2007). It may also provide a foundation for behavioral science, which develops and tests theories about how people engage with artifacts (Baskerville et al., 2018; Hevner et al., 2004). Design knowledge generally makes statements about means-end relationships between problem and solution spaces(Venable, 2006; vom Brocke et al., 2020). With its focus on innovative solutions to real-world problems, DSR is a research paradigm that can increase the practical

² Hevner et al. (2004) adopted an information technology (IT)-focused view of the nature of an artifact. More recently, Baskerville et al. (2018) echoed this in their description of IT artifacts, based on March and Smith's (1995) definition of constructs, models, methods, and instantiations. Peffers et al. (2007), in turn, took a more generalist stance in defining an artifact, stating that research must produce an "artifact created to address a problem" and that the "artifact should be relevant to the solution." While the term *artifacts* in the present paper often refers to IT artifacts, it can also be used more generally, as proposed by Peffers et al. (2007).

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relevance of research, and information systems (IS) research in particular (Lee, 2015; vom Brocke et al., 2013) and, as such, may contribute to solving greater societal and economic challenges (Becker et al., 2015).

Peffers et al. (2007) conceptualized the DSR process as consisting of six phases, namely problem identification, definition of objectives, design and development, demonstration, evaluation, and communication of results. While the DSR process builds on extant knowledge often referred to as kernel theories, its strategy of inquiry particularly builds on creative thinking and innovative problem-solving, evidenced by evaluating potential solutions in context (vom Brocke et al., 2020).

With the focus on the generation of innovative solutions to real-world problems, DSR projects^{[3](#page-2-0)} need to deal with complexity on a variety of fronts: (1) DSR projects involve close interaction with stakeholders from the real world, specifically representatives from industry or society, (2) they are broad and open-ended in scope as both the problem and solution space needs to be understood and defined in the course of the project, and (3) they are subject to the possible change in all elements over the course of the project. Rai et al. (2017) refer to DSR projects as projects that deal with complex sociotechnical systems. In the same editorial, Alan Hevner reflects on the challenges of intellectual control of such DSR projects (Rai et al., 2017, p. 5) and highlights two complexity-related challenges: (1) understanding the problem and formulating the research objectives, which often requires several nonlinear DSR iterations, and (2) organizing the research process to generate and validate solutions, as the process can at best be planned in essential stages of development but must be adapted in detail to the situational conditions, which evolve as a project progresses. We discuss both challenges further in the following:

1. Problem and objectives challenge: DSR can be subject to complexity in problem understanding, as different people have different perceptions of (and perspectives on) real-world problems; most problems are abstract and subject to change. To deal with this complexity, DSR adopts an iterative approach to problem understanding and objective formulation (vom Brocke et al., 2020). This is a particularly demanding challenge, as noted by Strong et al. (2020): "We started to use existing DSR methodologies to guide our DSR project, we encountered challenges in applying them. Our problem was not well defined and feasible solutions were unknown, and as a result, our research problem and its feasible solutions evolved as we

³ We define "DSR project" as an individual or collaborative enterprise that is carefully planned to achieve a particular aim, which is consistent with

conducted a series of DSR projects ... Thus, a methodology based on defining the problem and building an artifact that would solve the problem did not fit well." $(p, 1)$.

2. Process and validation challenge: DSR projects often develop multiple instantiations of the artifact used in different situations. For example, Tuunanen and Peffers (2018) used the developed artifacts in five organizations in multiple countries, and more than 200 people participated in the DSR program. Thus, we also need to ensure that the use of multiple instantiations in different situations receives appropriate methodological support. Lukyanenko et al. (2014) introduced the concept of instantiation validity (analogous to construct validity in survey research or design validity in experimental research), referring to the validity of IT artifacts as instantiations of theoretical constructs. The existing DSR methodology does not provide support in ensuring instantiation validity.

Considering the complexity of DSR projects, we propose rethinking DSR based on the theory of hierarchical, multilevel systems (Mesarovic et al., 1970). This entails decomposing a complex DSR project into specifically defined intermediate self-contained units—which, drawing on hierarchical systems theory, we refer to as "echelons" (Mesarovic et al., 1970). With an echelon-oriented approach, we decompose a (larger) problem into a hierarchy of several logical subproblems. We create solutions for such subproblems, which serve as intermediate results that can be developed, validated, and communicated independently. In combination, such intermediate results contribute to the overall solution.

Echelons are essentially organizing units that the DSR researcher can choose freely according to their understanding and choice to decompose a problem. To further conceptualize the echeloned DSR (*^eDSR*) methodology, we distinguish five types of design echelons. One form of type formation is to differentiate design echelons as they combine specific analysis/design and validation activities related to a specific intermediate state of the artifact:

- 1. Problem analysis: contributing the problem statement
- 2. Objectives and requirements definition: contributing design requirements
- 3. Design and development: contributing a projectable solution design

the definition at www.oxfordlanguages.com. The DSR projects can vary in size and number of stakeholders involved.

- 4. Demonstration: contributing an illustrative instance of the artifact (in an artificial or natural context)
- 5. Evaluation: contributing the contextualized artifact in use

For the design echelon types, which we built by combining specific analysis/design and validation activities related to a specific intermediate state of the artifact, we intentionally chose names that represent certain activities and a certain type of (intermediate) artifact. While these names typify design echelons as they accomplish intermediate contributions to specific analysis/design and validation activities, they conceptually differ from activities:

- 1. Each design echelon makes a distinct contribution to design knowledge. Thus, in this paper, we discuss criteria for rigorously crafting and validating each echelon so that it can be communicated. This way, iteration is supported in DSR projects (problem and objectives challenge), as design knowledge is represented in smaller self-contained and validated units. Iteration can be organized to focus more closely on the contributions of the parts to the entire solution and to follow a more concurrent sequence.
- 2. Design echelons also relate to one another in one-tomany relations in such a way that (for example), for one set of objectives and requirements, multiple echelons may suggest alternative designs to meet these requirements. Every solution design may have multiple illustrative instances, e.g., in a different context to demonstrate mutability (process and validation challenge). For every design instance, there may (and should) be multiple uses that provide evidence for its utility.

Thus, it is important to note that the design echelons conceptually differ from process phases (e.g., DSRM process phases), not only because they combine specific activities with specific stages of intermediate design knowledge but also because they form a hierarchical network of self-contained DSR components and their conceptualization can be directly justified by hierarchical systems theory.

However, our intention is not to replace the existing DSR methodology. We intend to offer a new but complementary way of structuring and organizing DSR projects to advance our capabilities as a community to better deal with the complexity of DSR projects, especially those that involve sociotechnical systems and involve close interaction with stakeholders from industry and/or society (Tuunanen & Peffers, 2018). Our contribution especially applies in complex DSR projects, where the logic of sequential, process-based activities does not address the earlier defined (1) problem and objective challenge and/or (2) process and validation challenge. Our objective is to help researchers deal with complexity in DSR projects. Thus, we seek to answer the following research question: *How can we use design echelons to support planning, conducting, and communicating knowledge creation in complex projects?* Our paper reports a five-year DSR study, including five major iterations that developed and evaluated a novel DSR methodology to address this gap in the existing DSR literature.

This paper is structured as follows: First, we give an account of related work and argue for a need to advance the extant sequential, process-based view of DSR toward a new echelon-oriented view of DSR to organize complex DSR projects. Next, the study's research design is described, and the proposed DSR methodology is introduced. The methodology is then demonstrated using several published DSR cases, and evaluative evidence of the methodology's utility is presented. Finally, the findings are discussed, and conclusions are then drawn.

Echelons as a Foundation for Planning, Conducting, and Communicating DSR Projects

DSR has been practiced in many research communities for several decades (Winter, 2008). However, it only became more visible in the international IS literature with the publication of seminal papers in the 1990s by Nunamaker et al. (1991) and Walls et al. (1992). These two articles introduced DSR to the IS literature but proposed different research process models. The systems development approach of Nunamaker et al. (1991) promoted interactions between systems development, experimentation, observation, and theory building. Walls et al. (1992) looked at theory development more closely, using kernel theories and requirements related to problem generalizations (i.e., metarequirements). Later, Hevner et al. (2004) proposed a cyclical model of specific DSR iterations comprising development, building, and evaluation activities. Kuechler and Vaishnavi (2008) then proposed a linear process model with the following stages: awareness of a problem, suggestion of a design, development, evaluation, and conclusion.

The DSR methodology (DSRM) proposed by Peffers et al. (2007) built on these methodological proposals and suggested a way to conduct DSR in IS. DSRM consists of six phases: (1) identifying the problem and motivation, (2) defining the objectives, (3) designing, (4) demonstrating, (5) evaluating, and (6) communicating (Peffers et al., 2007). The process thus begins with identifying the research problem(s) and the

motivation for the research. Based on the evidence, reasoning, and inference, the process continues to define the objectives of a solution to solve the research problem. This process should be based on prior knowledge in the given field and then used to design and develop an artifact and create "how-to" knowledge. The artifact may then be used to solve the described problem. This process demonstrates the artifact in a suitable context before evaluating its effectiveness and/or efficiency. The DSRM approach produces disciplinary knowledge communicated to academia and practitioners. This process can and should be iterative. DSRM also proposes four possible entry points to the research process. The first is the traditional problem-centered initiation, which can also be found in qualitative and quantitative research methodologies. The second is the objective-centered solution approach, which enables researchers to approach the research project by first setting (quantitative or qualitative) objectives to establish how the new artifact is expected to support solutions to achieve the stated objectives. The third entry point is design-centered, in which initiation can result from an interesting design or development problem. The fourth entry point is where the design starts with a research client.

However, with DSRM, evaluation can only occur after design and development (Sonnenberg & vom Brocke, 2012); all discussed DSR guidance positions, and evaluation activities occur after the design and development activities. Even if evaluation is understood as a multi-episode validation journey rather than a monolithic phase (e.g., Venable et al., 2016; Strong et al., 2020), it is still not fundamentally interlaced with the design process creating multiple intermediate artifacts. However, it may be much better for complex problems or solutions to "fail early, fail often" (Abraham et al., 2014). This principle is also a cornerstone of the agile methods increasingly replacing traditional phase-based approaches in software development (Conboy, 2009). Validation should not be an afterthought but rather an integral part of problem analysis, objective definition, and design or development. These activities should focus on different intermediate artifacts relevant to the nascent design knowledge (Sonnenberg & vom Brocke, 2012). This holds not only for routine design but also for theorizing design (Gregory & Muntermann, 2014, p. 646). Such integration of design and validation activities offers a clearer understanding of how different intermediate artifacts should be designed in such complex DSR projects.

Sonnenberg and vom Brocke (2012) built on prior work describing DSR activities within the overall DSR process, arguing that these activities progress toward the intended artifacts differently and thus offer the potential for understanding multi-episode design process that can include multiple intermediate artifacts. Such a design process can mitigate risk, as early feedback on the incremental steps leading to the eventual artifact can be incorporated into the

design process. The obtained information can also be directed better if the validation focuses on the different aspects of design, i.e., intermediate artifacts when relevant decisions are being made during the design process. For this purpose, Sonnenberg and vom Brocke (2012) identified four validation activities (which they designated as evaluation types): evaluation of the problem understanding, evaluation of the design, evaluation of the instantiation, and evaluation of the artifact in use. Following this approach, design knowledge is built in four stages, and specific analysis/design activities are directly related to the respective stage of design knowledge.

While the Sonnenberg/vom Brocke model makes important progress toward a more differentiated process to deal with the (particularly evaluation-related) challenges of complexity in DSR, its sequentialization of knowledge development phases is not informed by complexity science, and its process phases are, as in other DSR process models, conceptually detached from iterations. A suitable organizing logic for complex DSR projects should aim at integrating process phases and build/evaluate iterations into a model that guides researchers even in the face of multiple abstraction levels, complex artifacts, changing contexts, and evolving problem understanding. It should also account for the incremental knowledge accumulation character of complex DSR projects that start with fewer abstract conceptualizations of the problem, solution, and utility before later developing multiple branches of more complete, contextualized conceptualizations. Experience from complex DSR projects shows a mismatch between this hierarchical problem-solving structure and the iterative yet linear process models available for methodological guidance.

Theory of Hierarchical, Multilevel Systems

We find the general systems theory (von Bertalanffy, 1968; Miller, 1978) an applicable framework for understanding complex sociotechnical systems (e.g., Emery, 2016; Trist & Bamforth, 1951). Researchers, such as Katz and Katz (1966), have considered how to import the metaphor of the living biological organism to describe and explain how sociotechnical systems work, specifically accounting for multiple ways to accomplish various goals. Systems theory laid the foundation for what was later framed as systems thinking, a holistic approach that focuses on how a system's components or subsystems relate to each other and how systems develop over time (Checkland, 1981). The general systems theory literature has emphasized that systems should be viewed as a whole and that the parts are interdependent and interact through mutual feedback processes (von Bertalanffy, 1968). Changes to one subsystem directly or indirectly influence the other subsystems. Furthermore, the extant literature assumes that there is not one best way to organize but that not all ways are equally effective (equifinality).

However, complexity becomes an issue if—as is often the case—systems consist of many subsystems whose dependencies are nontrivial (e.g., they form feedback loops). von Bertalanffy defined a system as a set of elements standing in interrelations, which means that the behavior of an element is different depending on the relation to another element (von Bertalanffy, 1968, p. 55). Thus, the more subsystems we have, the more the entire system will have emergent properties increasing the system's complexity level, see, e.g., Searle (2008, p. 69) for further details. Bunge (1979, p. 249) further argued that the more complex a system, the more difficult its assembly. Consequently, specific approaches should be applied to such complex, adaptive systems to support their analysis, planning, and steering (Holland, 2006). Furthermore, Ackoff and Emery (1972) argued that understanding the aims of systems should be done holistically by accounting for the different sociotechnical aspects of the system. This way, we can better understand the sociotechnical system's purpose and the factors driving demand for it.

We aim to improve the organizing logic for complex DSR projects. From the general systems theory perspective, these projects are sociotechnical systems consisting of many subsystems (iterations, phases) with interdependencies being based, e.g., on path dependencies and/or feedback loops. It is thus fair to assume that these complex DSR projects have emergent properties that create challenges for their effective analysis, planning, and steering. To address these challenges, we cannot simply decompose them into local units or assume that they can be understood and/or managed in a linear way. Instead, we should apply findings from systems theory to analyze, plan, and steer them.

Aiming to understand the diversity of interdependencies within organizational systems and to provide a foundation for understanding and designing those systems, Mesarovic et al. (1970) developed the theory of hierarchical, multilevel systems. They defined hierarchy not as a simple structuring concept for complex systems but as a combination of *three abstraction dimensions* with different characteristics:

Layers decompose a system (or subsystem) into sub(sub)systems of different decision stages. Decomposing a system in layers can be achieved by aggregating elements that share similar effects on other subsystems. For example, in production planning, a start layer would be a plan that only comprises direct customer demands. Subsequent layers would also include indirect demands (derived according to a bill of materials); finally, the planning would proceed to plans comprised of production orders instead of customer orders (derived based on lot sizing, technical dependencies, etc.) (Winter, 1996). In the extant DSR methodology, the concept of layering has been implemented in the form of phases. Applied to complex DSR projects, a starting layer

would be to understand the design problem. Subsequent layers would proceed, through requirements specification and solution design, until the final layers would deal with demonstration instantiations and applications. Hierarchical problem-solving usually starts with foundational layers (a few preconditions) and proceeds to consecutive layers, according to logical dependencies.

Strata decompose a system (or subsystem) into sub(sub)systems. This decomposition can be achieved by aggregating structural elements (and thus simplifying structure) or by aggregating dynamic elements (and thus simplifying dynamics). For example, in production planning, the top stratum would represent an enterprise-wide plan, with supply and demand aggregated to product types. Lower strata would represent plant-specific plans, with supply and demand on the product family level. The lowest strata would deal with workshop-specific plans, with supply and demand on the level of product items or even product variants (Winter, 1996). Hierarchical problem-solving normally starts with abstract strata and proceeds to more detailed strata. In the extant DSR methods, the concept of stratification has typically been implemented in the form of iterations in the DSR process. Consequently, applied to complex DSR projects, a start stratum would be the initial problem understanding and the initial solution idea, while later strata would provide more detail for both the problem understanding and solution design.

Echelons decompose a system (or subsystem) into sub(sub)systems of self-contained units. Such units are independent of layers and strata as they aggregate activities in an object-oriented way, whereas layers and strata focus solely on decision dependencies and object abstraction, respectively. For example, in production planning, organizations would first identify product types, product families, and product items based on their similarities with respect to their demand patterns and/or technical characteristics ("product program management"). Then, appropriate planning horizons for products and derived material demands would need to be identified ("production planning design"). Finally, a function for "long-range, enterprise-wide planning" would be defined on the corporate level, functions for "medium-range plant planning" would be defined for every plant, and a decentral function for "short-term production control" would be defined on the workshop level (Winter, 1996). All these echelon types combine certain decision sequence characteristics with certain object abstraction characteristics. When such a system design is implemented, the management/design echelons and the actual planning/control echelons would be executed concurrently, and their interdependencies would need to be managed by an overarching coordination function.

The extant DSR methods, such as the DSRM, organize DSR work according to layers—that is, structuring work based on activities building up toward a finite solution. Strata, in turn, are considered as iterations in the DSR process. Such organizing logic limits the ability to deal with complexity in DSR, since design knowledge can only be communicated once all DSR phases are completed after identifying the problem and motivation, defining the objectives, designing and developing, demonstrating, and evaluating.

The concept of design echelons offers the opportunity to decompose DSR work into smaller self-contained units that deliver design knowledge on the contributions of specific parts to a finite solution. Echelons can be, therefore, interpreted as self-contained "decision units" whose structure can deviate considerably from strata and layers (Abraham et al., 2014). Consequently, several design echelons can exist on a certain stratum or a certain layer representing an organizing logic of problem-solving, i.e., combining activities that should be combined to allow for efficient problem-solving for complex DSR projects.

To the best of our knowledge, the concept of design echelons has not been implemented in extant DSR methods. For complex DSR projects, it is surprising that the existing methodology only considers two distinct hierarchy dimensions but overlooks the third, integrative one. The general findings of complex systems theory should be usefully applicable to DSR as well. In this study we therefore set out to investigate how the concept of echelons should be implemented to support planning, conducting, and communicating complex DSR projects, propose complements to existing methods, demonstrate our proposal, and evaluate its utility.

Research Design

The study was conducted over a period of eight years (2016- 2023). First, based on our problem understanding outlined in the Organizing DSR Projects section, we defined specific requirements and identified the Sonnenberg/vom Brocke model as a suitable solution candidate. It differentiates four types of intermediate design knowledge—an understood problem, a proposed design, an instantiated solution, and a solution in use—with two activities each to analyze/design and validate the result of the stage. We, therefore, refer to the Sonnenberg/vom Brocke model as the ^eDSR V1 model. To evaluate the model's potential to address the two complexity challenges in DSR, we analyzed four studies applying the Sonnenberg/vom Brocke model (see the Demonstrating *eDSR* section). In addition, we conducted interviews with the lead authors of those studies (see the Evaluating *^eDSR* section).

Second, based on the evaluation results of *eDSR V1*, we created an improved model, ^eDSR V2, comprised of five loosely coupled activity clusters that focus on a type of intermediate design knowledge: (1) problem analysis, (2) objectives and requirements definition, (3) design and development, (4) demonstration, and (5) evaluation. We tested the utility of this model in a field experiment with two cohorts of Ph.D. students $(n = 30)$ in two different countries (see the Evaluating ^eDSR section).

Third, based on the ^eDSR V2 evaluation results, we further developed the conceptualization of the five activity clusters based on the echelon concept, resulting in ^eDSR V3. We evaluated and further refined ^eDSR V3 in two rounds with two senior DSR expert panels $(n = 19)$, extending, in particular, the definition and role of the respective intermediate artifacts (see the Evaluating ^eDSR section), resulting in ^eDSR V4 and finally ^eDSR V5.

Fourth, we used a complex DSR project as an expository instantiation of the proposed ^eDSR methodology (see the Demonstrating ^eDSR section). Next, we present the resulting Version 5 of ^eDSR. We then provide further details on our activities in designing and evaluating ^eDSR in the various stages of our research process.

The ^eDSR Model

The ^eDSR model was inspired by the idea that the problem understanding and formulation of research objectives require several nonlinear DSR iterations involving multiple stakeholders and research sites during the project. The model resembles the hierarchical nature of conducting a complex DSR project and thus provides complementary structuring support (in addition to DSR iterations and phases) to facilitate planning, conducting, and communicating design knowledge creation in complex DSR projects. Moreover, DSR can be understood as design knowledge accumulation processes with many iterations and backtracking and as chains of building blocks that combine phase-specific analysis/design and validation activities (see Table 1 for details).

As argued above, DSR strata are associated with iterations: During the process, the designer learns more about the problem, while the solution becomes more elaborate and useful (Winter & Albani, 2013). Layers, in turn, are associated with process phases: Starting with comparably few inputs (problem analysis), subsequent process phases become increasingly dependent on the results from preceding phases so that the overall process constitutes a meaningful chain of analytic, construction, and validation activities.

However, in addition to iterations and process phases that instantiate existing DSR guidance, we argue that there is a need for a complementary, echelon-based way of representing how a complex DSR project can be broken down into a system of selfcontained decision units. In DSR, a design echelon corresponds to self-contained analysis/design, and validation activities are integrated to create a meaningful intermediate artifact. The system theoretic concept of echelons justifies introducing this perspective into DSR methodology. Complementing the guidance provided by different DSR iterations ("strata") and phases ("layers"), echelons are instrumental to understanding the logic of DSR decision-making and thus support planning, conducting, and communicating design knowledge contributions in complex DSR.

Furthermore, according to extant research on design knowledge accumulation and evolution (vom Brocke et al., 2020), design knowledge comprises both a solution specification and a problem specification. Most importantly, it includes goodness criteria regarding the extent to which the respective solution solves the respective problem. Considering this conceptualization of design knowledge, every echelon provides a partial contribution to such design knowledge in the form of an intermediate artifact: Problem analysis echelons provide the problem statement, thereby guiding the overall DSR project; objectives and requirements definition echelons provide the set of design objective(s) and requirement(s); design and development echelons provide projectable solution design; demonstration echelons provide solution characteristics, and evaluation echelons provide goodness criteria. These types of echelons are described below. In a focused DSR project, there is usually only one problem analysis echelon instance. At the same time, there may be a small number of objectives and requirements definition echelon instances, many design and development echelon instances, and even more demonstration and evaluation echelon instances. Altogether, the design echelons form a hierarchy of decision units, the organization logic of a complex DSR project.

Problem Analysis Echelon

Regarding the problem analysis echelon, the intermediate artifact is a problem statement (Mullarkey & Hevner, 2019), which needs to be validated according to the degree to which the problem was solved previously as well as the solvability of the problem expressed in terms of a continuum and the degree to which it can be solved. The following techniques are recommended for accomplishing this: reviewing practitioner initiatives from the available industry and/or academic literature and conducting expert interviews, focus groups, and survey studies. These activities should yield a validated problem statement as a design knowledge output.

Objectives and Requirements Definition Echelon

Regarding the objectives and requirements definition echelon, the intermediate artifact is the set of design objective(s) and requirement(s), as discussed in more detail, for example, by Maedche et al. (2019). These should be validated against the following criteria: applicability (to the research problem), coherence to avoid contradictions, completeness in stakeholder requirements, feasibility (including economic), and design operationality. Researchers should also evaluate how the design fits the validated problem statement to meet coherency criteria. This can be done using the following recommended techniques: logical reasoning of the design's value, benchmarking the design against industry leaders or state-of-the-art examples, and conducting expert interviews and focus groups. The design knowledge output will be validated design objectives.

Design and Development Echelon

Regarding the design and development echelon, the intermediate artifact is a projectable solution design in the form (for example) of a functional design and its architecture. These should be evaluated for their (1) applicability to instantiate the artifact, (2) internal consistency, (3) elegance and/or design feasibility, and (4) justification of the choice of design in terms of the level of detail, parsimony, soundness, and transparency. For coherency, the fit of the design to the validated design objectives should be considered. Assertion, benchmarking, conformity with proven pattern identification, design mockups, expert interviews, focus groups, logical reasoning, mathematical proofs, and simulations are recommended as techniques. The design knowledge output should be the validated artifact design.

Demonstration Echelon

Regarding the demonstration echelon, the intermediate artifact is the instance of an artifact in an artificial or natural context. This should be assessed regarding the artifact's ease of use, effectiveness, and robustness. How the instantiated artifact fits its validated design should be assessed for the proof of concept (PoC) (Nunamaker et al., 2015). The PoC demonstrates the functional feasibility of a potential solution and is defined as the degree to which a potential solution is technically possible and the extent to which its use is within the mental and physical abilities of its intended users or participants (Nunamaker et al., 2015). The following techniques can be used forthis evaluation: demonstrations with prototypes; experiments with prototypes or systems; benchmarking; and surveys, expert interviews, or focus groups. The design knowledge output should be a validated instance of the artifact.

Evaluation Echelon

Regarding the evaluation echelon, the intermediate artifact here is th[e](#page-8-0) contextualized artifact in use. Its value⁴ should be evaluated against the following criteria: completeness of the design, external consistency, the efficacy of the artifact, and the generalization/projectability and utility of the results. How the use of the artifact fits its validated instance should be assessed for coherence. Case studies, field experiments, simulations, surveys, expert interviews, and focus groups are useful for conducting such evaluations. This should yield the artifact's validated proof of value (PoV) as the design knowledge output, which can create value across various contexts, conditions, and generalizable solutions (Nunamaker et al., 2015).

Depending on the intent of the evaluation, both formative and summative valuation can be applied (Hamilton & Chervany, 2008; [William](https://link.springer.com/article/10.1057/ejis.2014.36#ref-CR32) & Black, 1996). While the formative evaluation aimsto generate information to further develop an evaluand, the summative evaluation seeks to assess the qualities of an evaluand in context. In DSR, Sonnenberg & vom Brocke (2012) and Venable et al. (2016) have offered guidance on evaluation strategies that can be used to achieve valid PoV. Venable et al. (2016) defined formative and summative evaluation approaches as follows:

- The formative approach is used "to produce empirically based interpretations that provide a basis for successful action in improving the characteristics or performance of the evaluand."
- The summative approach, in turn, is used "to produce empirically based interpretations that provide a basis for creating shared meanings about the evaluand in the face of different contexts."

Table 1 above outlines specific validation criteria for each of the design/analysis and validation activities (i.e., the five design echelon types) and possible techniques that can be used to validate design knowledge outputs. The intermediate artifacts are also recognized alongside the design knowledge outputs.

The ^eDSR Metamodel

The metamodel of the proposed ^eDSR methodology is summarized in Figure 1. Every echelon type is associated with a specific type of intermediate design artifact. Centered around that phase of design knowledge creation is a cluster of phase-specific analysis/design and related validation activities. We differentiate between intra-echelon and interechelon validation criteria. By iterating the design and validation of an echelon until all validation criteria are met, only valid analysis/design knowledge is created, and potential issues are detected and corrected as early as possible (Abraham et al., 2014).

Demonstrating ^eDSR

The following section demonstrates the ^eDSR methodology by first describing recent DSR studies that apply an early version of the echelonized model (the Sonnenberg/vom Brocke model) to structure a DSR project and then depicting a case that purposefully applies the final ^eDSR methodology. This approach showcases the emergent properties of a DSR project and how multiple echelons emerge, and how they interact.

The DSR studies selected for the first part applied the Sonnenberg/vom Brocke model outlined in their 2012 publication, which already depicted a nascent form of our echelon concept. Interestingly, Stöckli et al. (2017) reported 69 citations of the original Sonnenberg/vom Brocke model in the five years after it was first published. However, of these 69 referencing studies, only 26 (see Appendix A) applied the model; the others only mentioned it or compared it with other proposals (Stöckli et al., 2017). Of these 26 applications, only six used all the evaluative activities in a formative manner; the others presented their evaluation results according to the model but did not intertwine design and validation. For demonstration purposes, four cases that applied theoretical sampling have been selected for this study to ensure diversity, one of which^{[5](#page-8-1)} is presented in more detail in the following.

Demonstrating the Use of Intermediate Artifact Validations

The authors of several studies addressed the problem of data integration between process management and accounting IS (Sonnenberg & vom Brocke, 2012; vom Brocke et al., 2009; vom Brocke et al., 2010; vom Brocke et al., 2011; vom Brocke et al., 2014) to account for the economic implications of state changes in process design time and run time. In these studies, design science was applied to develop a "process accounting model" (PAM), linking the essential concepts of accounting and process management.

⁴ Value is defined as relative worth, utility, or importance (https://www.merriam-webster.com/dictionary/value).

⁵ Appendix 2 contains the analysis results of the selected four studies, one of which is presented here in more detail.

Table 1. Specific Activities, Intermediate Artifacts, Validation Criteria, Validation Techniques, and Design Knowledge Contributions per Design Echelon Type

The authors observed the problem's industry interactions, in which partners reported struggling from a lack of integration in both accounting and process management because (1) decisions in process management could not be evaluated according to economic consequences, and (2) information produced by accounting did not refer to process-related concepts subject to management. Consequently, information quality was reportedly poor, and costs to overcome the gap were high. The literature review for this study aimed to validate the problem and evaluate its novelty and solvability (Sonnenberg et al., 2012; vom Brocke et al., 2011). Consequently, the lack of data integration between accounting and process management IS was formulated as the validated problem statement.

When addressing the problem statement, a specific objective was to determine a design for a data model to integrate and structure accounting and process data that supported the design, execution, and control of business processes. The objective's economic feasibility and contribution to solving the identified problem had to be assessed. As a validation technique, the researchers used expert interviews $(n = 4)$ to investigate how such data models should be developed. This was supported by logical reasoning and drew from existing integration examples using process management and accounting methods (e.g., Thomas & vom Brocke, 2010; vom Brocke et al., 2010). The output was the specification of validated design objectives using technical specifications (Sonnenberg & vom Brocke, 2011), which were still specific to the selected example methods.

In the design phase, the researchers generalized their findings through logical reasoning toward a data model, independent of specific methods both in process management and accounting, which served as a design mock-up. Multiple versions of the model were developed and discussed with experts (*n =* 22) from both industry and academia regarding the applicability, feasibility, and internal consistency. During the design process, design principles were identified and incorporated into the PAM specifically, the principles of event-data disaggregation, event classification, process relatedness, and economic reciprocity. The PAM was specified through a set of metamodels, which served as validated design specifications.

The PAM was used to develop several prototypes, such as double-entry bookkeeping (including account postings in a purchasing transaction), to demonstrate that accounting operations based on the model work effectively. The prototypes also used sensing of economic reciprocity in business process structures to demonstrate the effectiveness of process evaluations based on the model (Sonnenberg & vom Brocke, 2014).

The subsequent evaluation was carried out using demonstrations with the prototypes regarding specific aspects of the PAM design. For instance, the researchers developed an ontology for aligning IT infrastructure

capacity with business needs, applying PAM's event data disaggregation and event classification principle (vom Brocke et al., 2014). The application took place at the Hilti Corporation, an international manufacturing company, and interviews with users demonstrated the perceived usefulness of the artifact in assessing the economic consequences of IT infrastructure and process decisions (*n =* 6). Expert interviews were carried out to evaluate the perceived utility of the ontology. To date, a full evaluation of PAM's principles and design aspects has yet to be reported.

Demonstrating the Emergent Properties of Multiple Design Echelons

Based on hierarchical systems theory, we have argued that organizing DSR projects according to phases ("layers") and iterations ("strata") brings limitations when dealing with emergent properties of DSR projects. To substantiate this argumentation further, in this section, we present a complex, multi-year, and multi-publication DSR project (Weiss et al., 2013; Winter, 2016; Schilling et al., 2019). During the project, 16 echelons emerged that instantiate the five proposed design echelon types (see Figure 2):

One overarching "analyzing overall research problem" echelon of the *problem analysis* type:

- A sequence of two "deriving design objectives" echelons of the *objectives and requirements definition* type
- A journey of four design and re-design echelons of the *design and development* type
- Four demonstration echelons of the *demonstration* type
- Five evaluation echelons (including one sequence of two echelons) of the *evaluation* type

In Figure 2, the broken green arrows denote the logical flow of echelons, while yellow dotted arrows denote learning journeys within an echelon type.

Problem Analysis Echelon

The overarching problem addressed by the research used as an example in Figure 2 is the limited ability of large, decentrally organized companies to achieve company-wide, long-term "global" benefits (e.g., leverage synergies by sharing software solutions, limit the complexity of IT

application landscape) because local decision makers focus instead on project-, unit-, or function-specific short-term "local" benefits (Brosius et al., 2019). One symptom of this overarching problem is that enterprise-wide coordination approaches, such as enterprise architecture management, appear to have reached impact limitations due to the lack of institutionalization by most local decision makers (Ross & Quaadgras, 2012). The limited impact of coordination interventions can be explained by local decision makers' perceived social legitimacy, efficiency, organizational grounding, and trust in the interventions (Weiss et al., 2013). Thus, an effective design solution would include design principles for coordination interventions that effectively improve local decision makers' perception of the legitimacy, efficiency, organizational grounding, and/or perceived trustworthiness of the interventions (Winter, 2022).

Objectives and Requirements Definition Echelon

As the empirically grounded design objectives are quite distinct, the research we use as an example found that solution design should first focus on a certain objective, such as better demonstrating the intervention efficiency or improving the social legitimacy of enterprise-wide coordination. By testing the effectiveness of different novel interventions, it should be possible to generalize effective intervention design to design principles (that link generalized design requirements to generalized design features).

Design and Development Echelon

For every proposed set of design requirements, the analysis of extant research as well as the state of practice would result in distinct sets of solution components that would then be integrated and tailored to the problem at hand. For example, to demonstrate coordination efficiency ("What's in it for me?"), either the cost-calculation and charging of technical debt to noncompliant change projects or the provision of cost-reduction project support (e.g., by supporting architects or reduced costs of shared software solutions) could be used as foundations (Aier et al., 2015). A possible foundation for improving the social legitimacy of enterprise-wide coordination ("Why should I comply?") could be communication measures (e.g., showcasing successful solution sharing, see Schilling et al., 2018) or engineered social pressure (e.g., by making noncompliant projects transparent across the organization—see Winter, 2016). At a later stage, the generalization of effective design features and design requirements makes it possible to formulate design principles (Winter, 2022).

Demonstration Echelon (PoC)

All the above-mentioned solution strategies must be contextualized to demonstrate their potential to solve the design problem. For example, to demonstrate the ability of social interventions to increase the compliance of decentralized decisions in change projects effectively, labels need to be developed together with the case organization to guarantee understanding and acceptance. Such labels make transparent which projects (or business units) are more or less compliant and thus create or decrease technical debt for the entire organization (Schilling et al., 2019). An alternative PoC for this projectable design is to create "relation manager guilds," where know-yourcustomer data quality issues can be discussed, and a common sense of regulatory compliance can be institutionalized.

Evaluation Echelon (PoV)

Finally, promising concepts need to be applied with real people who have real stakes in the outcomes (Nunamaker et al., 2015). In the project used as an example, two companies were involved in field tests (in different business units) (Schilling et al., 2019) as well as in a pilot study (Cahenzli, 2020), respectively.

Demonstrating the Organizing Logic of ^eDSR

Does the proposed echelon model support planning, organizing, conducting, and communicating complex DSR projects—or is it a complication? After demonstrating the "informal coordination interventions" project using the ^eDSR model, Figures 3 and 4 illustrate how the project would have looked if it had been structured using the DSR process model or the DSR iteration model.

If we collapse the (horizontal) DSR iteration dimension (Figure 3), we are left with the DSRM process structure model, which corresponds with the "strata" concept of hierarchical, multilevel systems theory. If we collapse the (vertical) DSR process phase model dimension (Figure 4), we yield an instantiation of the iterative structure model of the DSRM, which, in turn, corresponds with the layer concept of hierarchical, multilevel systems theory. This demonstration makes it clear how the echelon concept advances traditional process- or iteration-oriented structuring approaches—combining them and adding additional "learning journey" semantics.

Microlevel Iterations

The effort required to deal with a third structuring dimension is outweighed by improved clarity and expressiveness, particularly for complex, multi-publication, and multi-artifact projects. Beyond the organizing logic that helped to coordinate research collaborators and "keep track" in this complex project, the echelon-specific focus on certain intermediate artifacts served as effective communication guidance.

Evaluating ^eDSR

Based on the argument and summary presented in Table 1, the primary criteria for evaluating *eDSR's* value can be described as follows:

- 1. Coherency: the fit between ^eDSR and how the evaluation is performed in the studies
- 2. Completeness: the extent to which ^eDSR components are instantiated in the studies
- 3. External consistency: the extent to which research follows the ^eDSR research process
- 4. Efficacy: the extent to which eDSR facilitates better results
- 5. Generalization/projectability: the extent to which the studies provide insights about the general value of the ^eDSR proposal
- 6. Utility: the extent to which ^eDSR is instrumental to the studies in an efficient, effective, and/or innovative way

Suppose the presented criteria are consolidated and related to researcher-driven DSR projects (e.g., where motivation and ownership can be assumed). In that case, the application of ^eDSR should improve the following process-, outcome-, and progress-related performance indicators of DSR projects:

- Process-related efficacy:
	- o Improved ability to plan, structure, control, and adapt the project
	- o Improved ability to deliver on time, on budget, and within the project scope
- Outcome-related efficacy:
	- o Improved support for answering the research question(s)
- o Faster and more detailed feedback and increased ability to manage mistakes
- Contribution-related efficacy:
	- o External consistency of the research process
	- o Improved projectability of results
	- o Improved utility for practice and/or for the research community

We conducted a three-phased validation of the PoV using 1) formative and 2) summative evaluation approaches(Venable et al., 2016). First, using a formative approach, we interviewed the authors of the selected DSR studies, after which we conducted a field experiment with doctoral students in two European countries. Second, we held four expert panels with renowned design science researchers from the Americas, Europe, Asia, and the Pacific region using a summative approach. In the following section, we report the results of these activities.

Author Interviews

For each of the four DSR [s](#page-14-0)tudies⁶ included in the first part of the demonstration section, an author was interviewed for 30 to 45 minutes over the phone. Prior to the interviews, the authors were provided with the list of DSR project performance indicators mentioned above. These interviews allowed for observing the utility claims of evaluations (regarding the above performance indicators) and obtaining insights to refine the proposed extended DSR organizing logic (described previously). Table 2 summarizes the learning, perceived utility, and overall efficiency of the evaluations. The structure of the interviews can be found in Appendix B.

One author of the Niemöller et al. (2014) article saw the most significant gains from closing the conceptual gap between the DSR project's diverse stakeholders (industry clients and researchers). This was even more important in other DSR projects (e.g., in healthcare with nurses as artifact users), forcing the authors to specify use cases early, which improved consistency. Using simple techniques like mock-ups proved instrumental for keeping the outcomes applicable and straightforward. This was beneficial in terms of the evaluation approach. The developed techniques could be applied to other DSR projects (e.g., healthcare or supply chain management, even with five or six iterations). Overall, the author concluded that the extra effort for multiple validations was outweighed by the improved communication among stakeholders.

⁶ See Appendix 2 for a description of how the four selected articles showcase the use of intermediate artifacts to structure the DSR process ^eDSR.

An author of the paper on the data integration between process management and accounting (Sonnenberg & vom Brocke, 2012) reported that the study was the result of a long effort (eight years) that started with a broad vision, branched into a sequence of detailed substudies with specific artifact designs, and concluded with a projectable artifact. During the process, the authors mitigated the typical danger of being "carried away by design" and losing focus by applying a multiple validations concept. This strategy also facilitated discussion and created opportunities for the intermediate results to be published, thereby increasing the success of what would be a long-term effort (known as a "design sprint"). This also meant that the created design knowledge contributed to a better understanding of the general problem and directed the project overall—not only by improving the design but also by informing more appropriate objectives and specific research questions.

Similarly, an author from the Blaschke et al. (2017) article indicated that the biggest benefit from multiple validations is collaboration support through a process-wide framework for positioning current activities and outcomes used as a boundary object (1) within a diverse team of co-authors and (2) between the author team and focus groups or experts. In addition to helping the authors structure the discussion, this information also proved useful in presenting and discussing the results and tasks with other researchers. Another significant benefit was that the approach facilitated discourse with regard to deciding how to decide on a specific artifact type (design principle vs. method vs. tool) during an early process phase. This was very beneficial in early discussions with stakeholders representing diverse topics of interest. Overall, the gains in process, outcome, and contribution quality were higher than the additional effort required. This may have been due to the heterogeneity of the research team and the researcher-practitioner gap observed in this project and its context.

Finally, an author of the Lück and Leyh (2017) article reported that one of the most significant benefits was avoiding unpromising research paths by obtaining feedback at an early stage. Specifically, the author singled out the validation of the research problem as having been particularly helpful. Multiple validations also helped to prioritize alternatives (use cases) and focus evaluation efforts, which forced the authors to structure the project's research process, connect with experts, and create intermediate artifacts and results. The author reported that this provided significant DSR guidance, especially for inexperienced researchers on the DSR team. The author also observed that the systematic creation of intermediate artifacts and results aided project planning and stakeholder integration and created publication opportunities.

Doctoral Student Experiment

In 2019, we conducted a field experiment in two European countries to further validate the efficacy of the initial version of ^eDSR (see Table 1 for the description of the ^eDSR versions). The experiment was undertaken with doctoral students from several European countries who were taking a post-graduate course on how to plan a DSR project. Our objective was to apply ^eDSR to treatment groups of students at both locations and then take a more hands-off approach with the control groups, enabling the students to choose their way of planning a DSR project. The experiment was designed to explore the extent to which applying *eDSR* impacts the efficacy of DSR. For process-related efficacy, we assessed students' ability (1) to plan and structure a DSR project and (2) to deliver it on time and within the project scope. For the outcome-related efficacy, we assessed (3) students' ability to find support in answering the research question(s) and (4) whether faster and more detailed feedback provided to the treatment group increased their ability to manage mistakes.

Regarding contribution-related efficacy, we assessed (5) the consistency between problem understanding and solution design and (6) whether the treatment group was able to propose more projectable designs. We controlled the experiment by giving all the students the same teaching case to develop their research plan, understand the design problem, and propose a design solution. The selected case depicted the problem of designing crowdsourcing systems to increase information quality and user participation (Lukyanenko & Parsons, 2020). The students $(n = 30)$ at both locations were randomly assigned to either treatment or control groups, with the target of even distribution. At Location 1, there were eight students in the control group and seven in the treatment group. At Location 2, there were nine students in the treatment group and six in the control group.

We assigned several independent assessors (who were not involved in the project) at both locations to assess the presentations, which were each evaluated by two or three assessors. All the assessors had very good knowledge of conducting DSR, and all had at least a doctoral degree in IS. The assessors did not know which group the students were assigned to. They were given a scripted evaluation form (see Appendix C) to help with the assessments. The assessors' specific tasks were to appraise how the students were able to (1) analyze the design problem (*Task 1*), (2) sketch a problem solution (*Task 2*), and (3) plan how to demonstrate and/or evaluate their design (*Task 3*). Finally, the assessors were asked to grade the overall performance of the students addressing the previously mentioned tasks (*Overall*).

Table 3 presents the average student evaluation for each task per location. We also provide *t*-test results for the given tasks between locations. We chose to perform one-sided *t*-tests with the assumption of homoscedastic variances. This decision was based on the assumption that there were no differences between the abilities of the students to perform the tasks and reflected our interest in investigating the direction of student performance (we queried whether the studentsin one group performed better than those in the other). The results clearly show that the treatment group performed better on the assigned tasks at both locations. Both treatment groups outperformed the control groups on each of the tasks. Most importantly, the overall performances between the treatment and control groupswere significantly different. For Location 1, the overall averages were 72.96 for the treatment group and 56.05 for the control group (*t*-test result: 0.003), while the corresponding numbers for Location 2 were 65.83 and 50.00, respectively (*t*-test result: 0.028).

Note: * 0.05 significance level (one-sided t-test, assuming homoscedastic variances); ** 0.001 significance level (one-sided *t*-test)

With Task 3 (plan how to demonstrate and/or evaluate your design), we can see a notable difference between student results for both the treatment and control groups. Looking at the average results for Task 3, there is a clear difference between the locations for the control groups (average of 52.50 vs. 35.42). The *t*-test result is also statistically significant ($p = 0.028$). After inspecting the results more carefully and going through the teaching notes for the course at Location 2, we noticed that one student received no marks from either of the assessors. This student presented his doctoral research proposal, resulting in no marks. In the treatment group, we saw a similar result for Task 3 (the average scores were 72.96 and 65.83), although the *t*-test result was below statistical significance ($p = 0.064$).

In conclusion, the performance of the treatment groups provides evidence that the application of ^eDSR improved students' ability to plan and structure a DSR project. Similarly, the overall performance of the treatment groups versus control groups indicates that the application of ^eDSR contributes to the ability to deliver a DSR project plan on time and within the project scope. Regarding outcome-related efficacy, we argue that using ^eDSR can provide improved support for answering the research question(s) (Tasks 1 and 2 specifically). It allows for quick and detailed feedback, which increased students' ability to manage mistakes. Regarding contribution-related efficacy, the students' performance (especially with Tasks 1 and 2) indicates that those in the treatment groups obtained better consistency between problem understanding and solution design than those in the control groups. Finally, the overall performance of the treatment groups shows they were better able to propose more projectable designs than the other students.

However, the results for planning how to demonstrate and/or evaluate a design (Task 3) were more mixed. At Location 1, the application of ^eDSR led to better results in the treatment group: the average results were 70.3 and 52.2 ($p = 0.012$). At Location 2, the results were nearly as good considering the smaller sample: the average results were 56.1 versus 35.4 (*p* $= 0.030$. However, the students at Location 2 did not perform as well on Task 3 as those at Location 1. While the results are not directly comparable due to having a different set of assessors at each location, they indicate that the students at Location 1 experienced some challenges in fully meeting the course expectations about providing plans for demonstrating and/or evaluating their designs.

Expert Panels

We organized four online expert panels to further validate the PoV for the ^eDSR approach. The panel design included a sampl[e](#page-17-0)⁷ of experienced design science researchers that was diverse in terms of age, region, and gender. The approximate run time for the panels was 1.5 hours, with four or five participants each and three moderators. The sessions were held on the Zoom video communications platform (zoom.us) and recorded (with participants' permission). The two rounds of panels ($n = 11$ and $n = 8$) were first provided with a short presentation of a version of the ^eDSR concept (see Tables 1 and 4 for details) and then some guiding questions to elicit feedback, which are listed below.

Recognizing differences between ^eDSR and the legacy DSR methodologies:

- How is this any different?
- How do you like this (general thinking)?
- Would you feel comfortable applying this?

Recognizing the impact on planning and running a DSR project:

- How would this impact your ability to plan and/or structure a DSR project?
- How would this impact your ability to control and/or adapt a DSR project?
- How would this impact your ability to deliver a DSR project on time and/or on budget and/or within the project scope?
- How would this impact your ability to find support in answering the research question(s)?
- How would this impact your ability to gain feedback and manage mistakes?

How would this impact the outcomes of a DSR project?

- How would this impact the external consistency of the research process?
- How would this impact the projectability of results?
- How would this impact the utility of the results for practice and/or the research community?

⁷ We thank the panelists for their time and support of this project (in alphabetical order): Pär Ågerfalk, Jörg Becker, Tilo Böhmann, Brian Donnellan, Andreas Drechsler, Alan Hevner, Shirley Gregor, Leona Chandra Kruse, Christine Legner, Jan Marco Leimeister, Oliver Mueller,

Alexander Mädche, Samuli Pekkola, Marcus Rothenberger, Matti Rossi, Maung Kyaw Sein, Kari Smolander, Monica Chiarini Tremblay, and John Venable.

Future research:

- What is still needed to make this fly? How could this be improved?
- What would be interesting to investigate further?

The feedback on the iterative nature of ^eDSR resulted in a new cyclic presentation of the approach. The cyclic representation also led us to discuss how ^eDSR can be used in multiple instances of the DSR cycle and how these multiple cycles impact the overall design process. This motivated us to consider echelons as pathways, as described in Figure 2. Finally, both pieces of feedback detailed above enabled us to reflect on the design knowledge accumulation and theory development, which was later depicted in the ^eDSR metamodel (Figure 1).

Table 4 summarizes the key findings from the panels. With each panel session, the presentation of ^eDSR was adopted incrementally. Due to space limitations, we do not include all four resulting iterations of ^eDSR but instead summarize the key feedback in Table 4. The main themes that emerged were the iterative nature of ^eDSR, echelons as pathways, and how design knowledge accumulates and supports theory development.

Implications and Limitations

This paper proposes a new organizing logic for complex DSR projects. Instead of following the sequential thinking structuring work according to a series of activities building up to a finite solution—we propose decomposing the design process into a hierarchy of decision units ("design echelons"), units that are loosely coupled yet related and self-contained. In so doing, we hope each such unit makes a distinct contribution to design knowledge—each in a different way. Our approach is grounded in hierarchical systems theory (Mesarovic et al., 1970), based on which we define design echelons. Thus, we refer to the approach as ^eDSR.

Our evaluative evidence supports the claim that the ^eDSR methodology advances the planning, conducting, and communicating of DSR more efficiently when dealing with complexity. Additionally, it demonstrates that intermediate artifacts can also be developed collectively, allowing for a division of labor approach and fostering the accumulation and evolution of design knowledge within a team of researchers and the entire DSR community. Specifically, the echelonoriented organizing logic in DSR provides a new way to deal with complexity in DSR, especially regarding challenges related to understanding the problem and formulating research objectives for iterative and nonlinear DSR projects that involve multiple stakeholders and research sites. Against this backdrop, the paper makes several important contributions, which we discuss in the following. We then outline the limitations that we have identified in the study.

First, the focus on the development and evaluation of echelons allows for early feedback on specific aspects of design. Compared to widely adapted process models in DSR (Peffers et al., 2007), echelons form smaller yet self-contained, meaningful units of work that focus on specific aspects of design, such as understanding the problem, analyzing objectives, specifying requirements, designing a candidate solution, demonstrating the design, and ultimately applying the designed solution to prove its utility. Hence, ^eDSR supports the idea of the design and evaluation of intermediate artifacts (Sonnenberg $&$ vom Brocke, 2012). Using $^{\circ}$ DSR, the design and validation results (i.e., the intermediate artifacts, see Table 2) would be available comparably earlier in the process of crafting complex artifacts and would also be more specific in terms of the contribution an echelon makes, such as understanding a problem or drafting a solution. This could later result in the development of theories for problems or solutions (see Majchrzak et al., 2016). Therefore, validation results could inform the design (and further design) of solutions, which could be reported separately (e.g., in conference proceedings or journals). Thus, the echelon-based communication of intermediate results could enable more efficient reporting of DSR outputs and support an increased

level of rigor for complete DSR projects, analogous to the way in which article/essay-based dissertations are composed and reported.

Second, from the perspective of an individual researcher or a team of researchers, the opportunity to focus on echelons (instead of entire end-to-end DSR processes) lowers the burden of making contributions to design knowledge. In a recent editorial, Peffers et al. (2018) observed (critically) that many DSR papers have been rejected for not correctly going through all the DSRM phases or not evaluating the artifact in the ways reviewers expect. With the echelon-oriented approach, single articles would not expected to cover all phases mentioned in the DSRM for a complex DSR project. Instead, papers could focus on selected design aspects, making it possible to elaborate on learnings made during iterations and interactions. Each researcher would be able to make contributions more quickly, and more individuals could be encouraged to contribute, which would arguably have a positive effect on the productivity of the field. Thus, the approach enables researchers to specialize in the aspects of design they find most interesting or those they feel most capable of contributing to. Some may focus on identifying, analyzing, and describing problems, while others may choose problems and propose alternative solution designs. Hence, the loose coupling of the echelons in ^eDSR supports the division of labor and may thus foster specialization in DSR. Research has shown that specialization positively impacts the economics of processes, specifically regarding time and quality (Dumas et al., 2018).

Third, by organizing work in DSR around echelons, it would also be possible to foster communication and knowledge exchange in DSR, thereby contributing positively to the accumulation and evolution of design knowledge. In the DSRM model (Peffers et al., 2007), communication takes place only at the end of the entire design process, that is, after all phases (the identification of the problem, the specification of the objective, the design of a solution, and its demonstration and evaluation) have been completed. Many design projects do not even get to the end of this process (Peffers et al., 2018), which often takes multiple years to complete (Venable et al., 2019). ^eDSR makes it possible to communicate the intermediate results of a DSR project, i.e., the respective results of DSR iterations consisting of the problem analysis, objectives and requirements definitions, design and development, the results of a demonstration, and the results of an evaluation. ^eDSR also makes it possible to compare the results of different strata during a DSR project. This would be interesting, for example, for a project applying the same artifact in different research contexts. A practical example of this would be using a requirements acquisition method (see Tuunanen & Peffers, 2018) in various industry settings and organizations. This, in turn, should result in a better

understanding of the research problem and enhance design knowledge accumulation and the development of more mature design theories (see Gregor & Hevner, 2013).

Fourth, the ^eDSR approach provides early and concurrent feedback on design decisions, enabling the DSR process to be more responsive to change. Research on the role of evaluation in DSR has argued for making greater provisions for more fine-grained and concurrent assessment (Sonnenberg & vom Brocke, 2012), and the FEDS model, for instance, considers multiple formative episodes of design and evaluation both in artificial and naturalistic settings (Venable et al., 2016). Decomposing the overall DSR project into smaller logical parts, which could be developed and evaluated independently, would allow evaluation results to be obtained earlier. They could also be achieved more specifically in relation to the precise intermediate contributions of the respective echelon. Both the temporal and factual aspects of ^eDSR would enable DSR processes to be more responsive to change. Apart from dealing with changes in the environment of a DSR project, ^eDSR also accounts for the inherent change of DSR within DSR processes. Such change is important, given the novelty of the design knowledge created and the limited possibilities of planning design processes in advance.

While we consider ^eDSR to be applicable to various DSR projects, we also recognize that it may not be ideal for all DSR projects. Strong et al. (2020) highlighted the emergent nature of DSR processes. Furthermore, the DSR process can hardly be planned. Rather, it evolves during design, recognizing constraints and opportunities (Hevner et al., 2021; vom Brocke et al., 2021). How then should one decide when it would be appropriate to consider using *eDSR?* We suggest using the two following heuristics:

- The problem understanding and respective design are likely to be emergent due to stakeholder diversity, evolving situational conditions, a multitude of aspects in analysis and design, and/or sparse descriptive knowledge usable for design.
- The intended projectability of the artifact is high; thus, diverse use situations are needed for demonstration/evaluation activities, and/or the artifact *requires several nonlinear DSR iterations.*

Tuunanen and Peffers (2018) offer a good example of a project that would have benefitted from the application of ^eDSR. The project developed artifacts in five organizations in multiple countries on three different continents, and more than 200 people from different stakeholder groups participated in the

DSR demonstration and evaluation activities. The article also offers a graphical illustration of the overall study, which depicts the nonlinear DSR iterations and how these link to each other. The project thus offers a good match of both heuristics. However, there are also examples of DSR studies that might not have benefitted from the ^eDSR approach. For example, vom Brocke et al. (2021) presented a DSR study that developed a framework to classify business processes for their research client, Hilt[i.](#page-21-0) ⁸ First, given the focus on the case company Hilti, this DSR study aimed for low projectability of the artifact. The framework was expected to apply to Hilti globally but was limited to Hilti's organizational context. Second, the problem understanding was comparably clear from the outset of the project. Online survey data were collected from 50+ Hilti global process owners. The researchers and the global process owners agreed on two primarily relevant factors based on the data analysis. They created a framework consisting of a 2×2 matrix differentiating four process clusters (performance, creativity, reliability, and agility). Specific management requirements were identified for each cluster, and process management practices were defined. Thus, since this DSR project was not characterized by a high level of complexity, ^eDSR may not have been of benefit. That said, it would be interesting to see the spectrum of solutions the ^eDSR approach might have been capable of producing.

Fifth, we expect *PSR* to positively impact the education and engagement of young talent in DSR. eDSR provides a conceptualization of what constitutes a design, and it defines clear design subunits, enabling better planning and scoping of complex DSR projects. Further, specific intermediate artifacts, validation criteria, validation techniques, and the output of design knowledge are defined, supporting the rigorous crafting of each echelon. The field experiment we conducted with Ph.D. students provides evidence of the positive effect of advising students to conceptualize a design process according to echelons and to structure their work accordingly. Further, the identification of echelons would also allow for the development of further guidelines on how to rigorously craft specific echelons for multi-year Ph.D. projects. This, in turn, would further advance the rigor and quality of contributions a single researcher could make to design knowledge.

Sixth, the ^eDSR approach also provides a means to involve practice more continuously and systematically in the creation of design knowledge. For instance, practitioners could formulate problems, which researchers could pick up to further conceptualize and specify definitions of objectives and requirements. In contrast, others might work on potential design and development evaluated and co-created by

⁸ Hilti provides tools and solutions for the construction industry globally: http://www.hilti.com

practitioners. Specifically, as DSR is positioned to conduct research in the intersection of—as Hevner et al. (2004) put it—the "business environment" and the "knowledge base," such academia-practice engagement is instrumental to DSR. It has an immediate effect on the quality of design knowledge and the impact of DSR. ^eDSR would allow practitioners to engage in the formulation of problems and their validation while at the same time participating in the development and validation of intermediate artifacts and complex design projects. Moreover, beyond DSR, many calls have been made in IS research to intensify dialogue between academia and practice (Baskerville et al., 2020; Te'eni et al., 2017), and ^eDSR certainly offers a means to demonstrate and leverage such dialogue. In this regard, ^eDSR also provides new opportunities for clinical research based on IS practice to generate knowledge from practitioner-researcher interventions to achieve desired outcomes in IS development, use, and management practice contexts (Baskerville et al., 2023). This, in turn, could facilitate proof-of-use (Nunamaker et al., 2015) contributions to design knowledge, both in terms of practice and by further theorizing the findings. This could lead to breakthroughs in DSR in terms of its impact on society and business.

Finally, no study is without limitations, and ours is no exception. The artifact design was mainly influenced by two DSR methodologies: the DSRM by Peffers et al. (2007) and the Sonnenberg/vom Brocke model (2012). Other prominent DSR methodologies are available, such as the systems development approach of Nunamaker et al. (1991), the DSR cycle model of Hevner et al. (2004, 2007), the action design research of Sein et al. (2011), and the design research cycle presented by Kuechler and Vaishnavi (2008). Action design research may come closest to what was attempted in the present study, with concurrent feedback on design decisions. The other DSR methodologies focus more on different aspects of the concept, such asthe iterative approach to DSR (Hevner, 2007; Hevner et al., 2004).

This study does not give normative advice on validation criteria or techniques but rather consolidates suggestions from extant discourses to illustrate the character of the proposed DSR echelons. For a structured literature review on developing a comprehensive set of validation criteria or techniques, see Peffers et al. (2012) or Prat et al. (2015). Instead, this study offers heuristics based on the selected literature, observations drawn from the investigated demonstration studies, and the authors' own experience of conducting DSR over the past 20 years. It seeks to meet completeness criteria by offering different options for specific DSR stages. Researchers should choose suitable subsets of the described criteria and techniques that fit their research contexts and might also engage in developing further criteria and techniques.

Conclusion

We sought to answer how to align the DSR process with research environments, which are often very complex when working toward innovative solutions to real-world problems. Rapid changes in a research environment can be problematic if DSR outputs are evaluated as a final phase of the DSR process, as DSRM suggests (Peffers et al., 2007). The ^eDSR methodology in this study develops an echelon-oriented organizing logic for DSR projects that supports a nonlinear DSR process and is, of course, compatible with the iterative nature of DSR. The ^eDSR methodology was developed through a deductive and inductive research process. An artifact was developed based on findings from the literature, expository instantiations, qualitative research with authors and experts, and field experiments. Process-, outcome-, and contribution-related criteria were used to evaluate the DSR methodology. Our study presents a robust and ready-to-use methodology that can be applied in dynamic research environments featuring DSR complexity (of a problem and/or solution) as well as multiple research clients and/or contexts. The ^eDSR methodology can also be applied in more stable research environments. It offers a highly agile approach to DSR with clear and well-defined evaluation criteria for each study phase. This study also includes suggested sets of validation techniques for researchers to apply.

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Appendix A

Papers Applying the Sonnenberg/vom Brocke Model

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Appendix B

Author Interviews

Interview Protocol

- Can you describe (in specific detail) your learning and feedback regarding the product/process in these five steps? This will complement our tables.
- How did the process benefit from the early-phase availability of intermediate artifacts (look at agile/concurrent justifications)?
	- o Efficiency of Design/Design Process Quality
		- Reducing risk
			- Intermediate results/adjustments
		- Meeting time, cost, scope requirements
			- Intermediate results/adjustments
		- **Enhancing collaboration/communication effectiveness**
			- Within team (additional reflection)
			- With client
	- o Effectiveness of Design/Design Product (Artifact) Quality
		- Features
		- Usability, acceptance
- How do these benefits relate to the additional efforts for multiple validations?
	- Describe the research journey with the paper.
- Motivation: Why did you choose to evaluate intermediate artifacts?
- Effects: What have you experienced (critical incident technique)?
	- Positive
	- Negative

Appendix C

Student Evaluation Form

DSR Case Exercise Evaluation Form

Group number: ……. Participant name: ………………………………… All tasks relate to the case «Designing Crowdsourcing Systems to Increase Information Quality and User Participation». Presentation time is 10 minutes. **Task 1: Analyze the design problem** Recommendations: Formulate the problem in one statement. Characterize the context the problem o What is the domain/application where the problem occurs? o Who are the stakeholders having the problem and what are their concerns? When would you consider the problem to be solved? o Specifically, what would an envisioned solution (regardless how it would look like in detail) enable the stakeholders to do? Comments ………………………………………………………………. Percentage (0-100): **Task 2: Sketch a problem solution** Recommendations: What type of artifact serves as a solution? How does the solution work (which mechanism, effect)? What are the solution's components? Why is this solution design (most) promising? What are the requirements for constructing the solution? Comments ………………………………………………………………. Percentage (0-100): **Task 3: Plan how to demonstrate and/or evaluate your design** Recommendations: When is the solution design «good enough» to stop iterating? Where are the data for building and evaluating the artifact coming from? How is the solution design to be demonstrated (proof of concept)? How can the use value of the solution design be assessed (proof of use)? Comments ………………………………………………………………. Percentage (0-100): **How do you evaluate the overall performance addressing the tasks?** Comments ………………………………………………………………. Percentage (0-100):