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## **Role of the interaction between lumbar kinematics and accelerometer-measured physical activity in bodily pain, physical functioning and work ability among health care workers with low back pain**

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1 **Role of the interaction between lumbar kinematics and accelerometer-measured physical activity**  
2 **in bodily pain, physical functioning and work ability among health care workers with low back pain**

3 **Abstract**

4 The aim of this study was to examine the associations of spinal kinematics and physical activity (PA)  
5 with bodily pain, physical functioning, and work ability among health care workers with low back pain  
6 (LBP). Spinal kinematics and PA were measured with a wireless Inertial Measurement Unit system  
7 (ValedoMotion®) and a waist-worn tri-axial accelerometer (Hookie AM20), respectively. Their  
8 association was assessed in relation to Work Ability Index (WAI), bodily pain and physical functioning  
9 (RAND-36) in 210 health care workers with recurrent LBP. Greater lumbar movement variability (in  
10 angular velocity) during a “Pick up box” functional task was correlated with higher amounts of step  
11 counts ( $r=-0.29$ ,  $p=0.01$ ) and moderate PA ( $r=-0.24$ ,  $p=0.03$ ). A higher amount of PA ( $p=0.03$ ) as well  
12 as less movement control impairment ( $p=0.04$ ) and movement variability ( $p=0.03$ ) were associated  
13 with greater work ability, whilst greater vigorous PA was the only parameter to explain higher  
14 physical functioning ( $p=0.02$ ). PA and movement variability were relative to each other to explain  
15 bodily pain ( $p=0.01$ ). These findings show the importance of considering the interaction between  
16 lumbar kinematics and physical activity while planning strategies to improve bodily pain, physical  
17 functioning and work ability among health care workers with LBP.

18 *Keywords: Movement; physical activity; accelerometry; low back pain*

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## 25 **1. Introduction**

26 Low back pain is the most common musculoskeletal conditions and a leading cause of disability  
27 (Hartvigsen et al., 2018, James et al., 2018). However, the exact cause of low back pain remains  
28 unclear in most cases (Maher et al., 2017). Low back pain is considered to be multifactorial, where  
29 genetic, biopsychosocial, psychological and social factors play a substantial role (Hartvigsen et al.,  
30 2018). The prevalence of low back pain in certain professions is substantially higher than in others.  
31 For example, among nurses a high prevalence of low back pain has been reported globally to be 64%  
32 in Africa, 72% in the United States of America, 77% in Turkey and 91% in Japan (Josephson et al.,  
33 1997, Karahan et al., 2009, Kasa et al., 2020, Smith et al., 2003). High workload and stress for nurses  
34 in addition to the nature of the job tasks such as patient-handling activities are believed to be risk  
35 factors for developing low back pain causing reduced productivity and presenteeism (Holtermann et  
36 al., 2013, Vinstrup et al., 2020, Yoshimoto et al., 2020). Increased spinal kinematics, less structured  
37 movement variability and moderate physical activity appear to positively affect low back pain in  
38 general but studies that investigated the role of these spinal movements and physical activity in  
39 nurses with low back pain are lacking (Alzahrani et al., 2019, Bauer et al., 2019, Sadler et al., 2017,  
40 Scholtes et al., 2009, Wernli et al., 2020).

41 People with low back pain appear to move differently than those without low back pain, and  
42 alterations in spinal kinematics and movement control are often associated with low back pain (Laird  
43 et al., 2014, Scholtes et al., 2009, Wernli et al., 2020). Therefore, they are commonly targeted  
44 impairments in the management of low back pain. Aberrant spinal movements may result in  
45 abnormal loading that can contribute to tissue degeneration, potentially leading to pain and other  
46 symptoms (Iorio et al., 2016). Importantly, a systematic review of prospective cohort studies  
47 reported that restricted range of motion in the frontal plane contributes to predict the risk of  
48 developing low back pain (Sadler et al., 2017). Adequate movement variability also appears to help  
49 prevent pain or injury from repetitive and physically demanding work tasks (Madeleine et al., 2008).  
50 A randomized controlled trial of a six—month neuromuscular training for nurses with low back pain

51 reported that lumbar movement variability (angular displacement) improved significantly in the  
52 intervention group compared to the control group. This suggests that movement variability,  
53 particularly less structured movement variability could play an important role in neuromuscular  
54 functional integrity and safe patient handling practices among nurses with low back pain (Bauer et  
55 al., 2019). Although the effects of these movement characteristics on low back pain have been  
56 examined individually, simultaneously examining the interaction and association between these  
57 movements in relation to low back would help to better understand the nature of these movement  
58 characteristics and provide important insights into the management and prevention of low back pain.

59 Promoting moderate physical activity and reducing sedentary behavior appear to benefit individuals  
60 with low back pain, whilst higher levels of physical fitness have been shown to be associated with a  
61 lower prevalence of low back pain (Alzahrani et al., 2019, Barone Gibbs et al., 2018, Heneweer et al.,  
62 2012). Cross sectional and cohort studies have demonstrated that people undertaking moderate  
63 levels of physical activity during their leisure time had a lower odds of having low back pain than  
64 those engaging in low levels of physical activity (Alzahrani et al., 2019). In addition, interventions  
65 promoting physical activity and reducing sedentary behavior in sedentary workers have been shown  
66 to reduce back pain related disability (Barone Gibbs et al., 2018), implying that promoting moderate  
67 levels of physical activity, occupational activity and physical fitness, as well as reducing sedentary  
68 behavior are beneficial for people with low back pain. Although a high prevalence of low back pain  
69 has been frequently reported among nurses, studies that investigated the role of physical activity and  
70 spinal movements in relation to the job performance of nurses with low back pain are lacking.

71 Therefore, the aim of the present study was to investigate the correlation between spinal kinematics,  
72 movement control and accelerometer-measured physical activity, and their contribution to physical  
73 performance among nurses with low back pain.

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## 76 **2. Methods**

77 The present study employed a cross-sectional design to explore the interaction between lumbar  
78 kinematics and accelerometer-measured physical activity in relation to low back pain among health  
79 care workers. We obtained data for this cross-sectional study as part of a randomized controlled trial  
80 (the NURSE RCT, clinical trial registration NCT01465698) (Suni et al., 2016). The study was conducted  
81 in accordance with Helsinki Declaration, approved by the Ethics Committee of Tampere University  
82 Hospital, Finland (ETL code R08157) and informed consent was obtained from all participants.

### 83 *2.1. Participants*

84 Female health care personnel, aged between 30 and 55 years, who had worked at their current job in  
85 physically demanding patient work for at least 12 months, and experienced low back pain with a  
86 minimum pain intensity of two on the numeric rating scale (NRS; 0-10) in the past 4 weeks were  
87 recruited into the study. Participants were excluded if they had a history of any serious back injury,  
88 chronic or self-reported continuous low back pain with duration of 7 months or longer, other  
89 diseases or symptoms interfering with participation in moderate-intensity neuromuscular exercise,  
90 regular engagement in neuromuscular exercise more than once a week, or if they were pregnant or  
91 postpartum in the past 12 months. The majority (87%) of the participants were nurses or nursing  
92 assistants, whilst the rest of the participants were physiotherapists/physiotherapy assistants (5%),  
93 radiographers and laboratory technicians (4%), midwives (3%) and ward head nurses (1%). All the  
94 participants were engaging in physically demanding work tasks such as patient handling activities.  
95 82% of the participants had low back pain in some or most days of the week, and 18% had daily pain.

### 96 *2.2. Measurements in relation to physical performance*

#### 97 *Bodily pain*

98 Pain domain of the Finnish validated version of RAND-36 Health Survey designed to measure quality  
99 of life was used to assess bodily pain hindering normal work in the past four weeks (Aalto AM et al.,  
100 1999, Hays et al., 1993). The bodily pain domain comprising two questions describes the intensity of

101 bodily pain and pain interfering with normal work using 5-point and 6-point scales, respectively. The  
102 sum of the scores of the two questions was converted into scores from 0 to 100 using the conversion  
103 equation provided by Ware & Sherbourne, where 0 indicates very severe pain and extreme  
104 difficulties and 100 indicates no pain and no difficulties (Ware & Sherbourne, 1992).

#### 105 *Physical functioning*

106 The sum of the scores of 10 questions belonging to the physical function domain of the RAND-36 was  
107 used to determine current limitations in typical daily activities. The domain comprises of 10 items  
108 describing the extent to which their health interferes with the following daily activities, namely,  
109 vigorous activities; moderate activities; lifting or carrying groceries; climbing several flights of stairs;  
110 climbing one flight of stairs; bending, kneeling, or stooping; walking about 2 km; walking  
111 approximately 500 m; walking one block; bathing or dressing. A 3-point scale (limited a lot, limited a  
112 little, not limited at all) was used to assess each item, and the sum score of the 10 items was then  
113 converted into scores from 0 to 100, where 0 indicates “limited a lot” and 100 indicates “not limited  
114 at all” (Ware & Sherbourne, 1992).

#### 115 *Work ability index*

116 The short form of “Work Ability Index” consisting of 4 questions was used to describe current work  
117 ability (0–10; where 0 = unable to work and 10 = the best possible), work ability in relation to physical  
118 (1–5; 1 = very poor, 5 = very good) and mental (1–5; 1 = very poor, 5 = very good) work demands, and  
119 estimation of own work ability in 2 years’ time (1 = unlikely to work, 4 = “not certain”, 7 = almost  
120 certain to work) (Ilmarinen, 2009). The sum score of each item ranged from 3 to 27, where 3  
121 indicates a poor work ability, 27 indicates the best work ability.

### 122 *2.3. Measurements in relation to movements*

#### 123 *Lumbar kinematics (range of motion, determinism of angular displacement and velocity)*

124 A wireless inertial measurement unit (IMU) system, (ValedoMotion®, Hocoma AG, Volketswil,  
125 Switzerland) was used to measure lumbar range of motion (angular displacement) in the sagittal

126 plane as well as angular velocity during a “Pick Up a Box” test. To measure lumbar movements, the  
127 IMU system uses two sensors attached at the level of the sacrum (S2) and the first lumbar vertebra  
128 (L1), as described in a previous study (Bauer, Rast, Ernst, Kool, et al., 2015). The raw data from the  
129 IMU system was sampled at 50 Hz (Valedo® Research, Hocoma AG) and transformed into  
130 quaternions (Bauer et al., 2019, Madgwick et al., 2010). The angular difference was derived from the  
131 quaternions using the tilt/twist formulation (Crawford et al., 1999). The differential signals of the S2  
132 and L1 sensors were used to calculate the lumbar spine angle in the sagittal, transversal and frontal  
133 planes defined by the global coordinate system. Lumbar range of motion was determined in the  
134 sagittal plane, where flexion and extension movements were expressed as positive and negative  
135 values, respectively. The alignment of the two sensors was set at an angle of zero degrees. The  
136 angular displacement was filtered using a second order zero-phase low-pass Butterworth filter (1 Hz  
137 cut-off frequency), and the filtered data was used to calculate angular velocity. Determinism of  
138 angular displacement and velocity was determined during the “Pick Up a Box” test of five cycles,  
139 each lasted 4.8 s. A metronome set at 50 bpm was used to control the cycles. Determinism indicates  
140 the degree of the structure of movement variability and, furthermore, a higher movement  
141 determinism indicates less structured movement variability (more variable movement patterns).  
142 During each cycle, participants were asked to stand first and then squat to pick up a box weighing  
143 10% of the participant’s body weight from the floor and return to the squat position (Bauer et al.,  
144 2019, Bauer, Rast, et al., 2015b). Valid estimates and reliable measures for determinism of lumbar  
145 movement, along with the data processing steps were explained in a previous study (Bauer, Rast, et  
146 al., 2015a). Spinal flexibility in the frontal plane was assessed by measuring distance between the  
147 middle-fingertip positions marked on the lateral thigh in the upright position with arms kept at the  
148 sides of the body and then at the maximum lateral flexion (Sunı et al., 1996).

#### 149 *Movement control impairment*

150 Movement control impairment of the lumbar spine was assessed as described by Luomajoki et al  
151 using a set of four tests of the movement control impairment test battery, (Luomajoki et al., 2007,



152 Luomajoki et al., 2008), namely waiters bow, pelvic tilt, sitting knee extension and knee flexion in  
153 prone. The total score of movement control impairment was obtained by summing the scores of each  
154 test. The total score therefore ranged 0 to 4, where 0 indicates no movement control impairment  
155 and 4 indicates maximum movement control impairment.

#### 156 *Physical activity*

157 After the measurement session in relation to lumbar kinematics and movement control impairment,  
158 physical activity over a period of seven consecutive days was measured with a waist-worn tri-axial  
159 accelerometer (Hookie AM20, Traxmeet, Espoo, Finland) during waking hours. Participants were  
160 instructed to wear the Hookie for seven consecutive days, excluding water-based activities. The  
161 sampling frequency of the accelerometer was 100 Hz, and the accelerometer measured acceleration  
162 within  $\pm 16$  g range with 4 mg resolution. Validated mean amplitude deviation (MAD) method was  
163 used for analysis of accelerometer data in 6 sec epochs (Vähä-Ypyä et al., 2015). Moderate-intensity  
164 physical activity (MPA) was defined as 3.0-5.9 METs (MAD 91-414 mg), and vigorous physical activity  
165 (VPA) as  $\geq 6.0$  METs (MAD  $> 414$  mg). Moderate intensity physical activity (MPA) was defined as 3.0-  
166 5.9 METs (MAD 91-414 mg), and VPA as  $\geq 6.0$  METs (MAD  $> 414$  mg). Physical activity is moderate, if  
167 the participant is able to talk despite shortness of breath. Physical activity is vigorous, if talking is  
168 difficult due to shortness of breath (Ainsworth et al., 2011, Vähä-Ypyä et al., 2015). In the analysis  
169 these were presented as accumulated time in minutes separately for both intensity levels. Number of  
170 daily steps was determined by an algorithm that splits the detected acceleration into vertical and  
171 horizontal components. The vertical component is band-pass filtered (1-4 Hz) and positive values are  
172 integrated. Steps are detected when the integral value exceeds the specified limit. The step detection  
173 algorithm requires walking speed of about 3 km/h to detect every step (Vähä-Ypyä et al., 2018).

#### 174 *2.4. Statistical analysis*

175 Descriptive statistics and inferential analyses were performed using the IBM SPSS statistical analysis  
176 software, version 28. In the descriptive statistics, mean values and standard deviations (SD) for

177 participant characteristics, including age, body mass index, lumbar kinematics, physical activity and  
178 physical performance were determined. Shapiro-Wilk test was used to check for data normality.  
179 Correlation between movement variables were determined using Spearman's Rank correlation  
180 coefficient. In the inferential analyses, generalized linear models were used to assess the role of  
181 spinal movements and physical activity to explain physical performance. Physical functioning, work  
182 ability and bodily pain were selected as dependent variables, whilst spinal kinematics, movement  
183 control impairment and physical activity were assessed as independent variables. To consider the  
184 effect of different confounding factors, the based models were adjusted for age, BMI, work and fear-  
185 avoidance beliefs related to physical activity. The strengths of associations were compared using  
186 standardized beta coefficients. Standardized beta coefficients are estimated in units of standard  
187 deviation, allowing to compare the strength of associations of different independent variables with  
188 the dependent variable. Standardized coefficients were calculated by dividing the multiplication  
189 between the raw regression coefficient and the standard deviation of the independent variable by  
190 the standard deviation of the dependent variable. P values less than 0.05 were considered as  
191 statistically significant.

### 192 **3. Results**

193 Spinal kinematics, physical activity and physical performance data were collected from 210  
194 healthcare personnel with low back pain, except for lumbar movement determinism and range of  
195 motion in the sagittal plane measured in 78 of those participants. Characteristics of the study sample  
196 are presented in Table 1.

#### 197 *3.1. Correlations between physical activity, spinal kinematics and movement control impairment*

198 Higher step counts ( $r=-0.29$ ,  $p=0.01$ ) and more minutes of moderate physical activity ( $r=-0.24$ ,  
199  $p=0.03$ ) were correlated with a lower movement determinism of angular velocity (more movement  
200 variability or less deterministic movement), whilst increased minutes of vigorous physical activity was  
201 correlated with reduced impairment in lumbar movement control ( $r=-0.17$ ,  $p=0.01$ ) (Fig. 1).

202 Additionally, participants who had less impairment in lumbar movement control demonstrated  
203 smaller lumbar range of motion ( $r=0.32$ ,  $p=0.003$ ) during the “Pick up box” functional task.

### 204 *3.2. Associations of spinal kinematics and physical activity with physical performance*

205 Work ability and bodily pain were explained by several dependent variables whereas physical  
206 functioning was explained by only one dependent variable (Fig. 2). More minutes of vigorous physical  
207 activity was associated with greater work ability and physical functioning, but the strength of  
208 association was higher for work ability than for physical functioning (Table 2, Fig. 2). Higher lumbar  
209 movement determinism/less lumbar movement variability of angular velocity and step counts  
210 explained greater work ability but associated with lower bodily pain scores. The strength of  
211 association was higher for bodily pain than for work ability. Reduced bodily pain scores were also  
212 found to be associated with increased lumbar movement determinism/decreased lumbar movement  
213 variability of angular displacement. A statistically significant positive interaction was observed  
214 between step counts and lumbar movement determinism of angular displacement and velocity on  
215 bodily pain (Table 2).

## 216 **4. Discussion**

217 The purpose of the current study was to examine the correlation between spinal kinematics,  
218 movement control and physical activity, and their contribution to physical performance among  
219 health care personnel with recurrent/fluctuating low back pain (in the past 4 weeks) who had a high  
220 risk for chronicity of low back pain due to physically heavy work. The key findings from the present  
221 study were as follows: 1) Higher amounts of step counts and moderate physical activity were  
222 correlated with increased movement variability (less deterministic movement), whilst increased  
223 participation in vigorous physical activity was correlated with reduced impairment in lumbar  
224 movement control. 2) Greater physical performance involving physical functioning, work ability as  
225 well as bodily pain were associated with less movement control impairment and movement

226 variability, as well as a higher amount of physical activity but not with the spinal flexibility in the  
227 frontal plane.

228 Increased movement variability (less deterministic movement) was correlated with higher amounts  
229 of moderate physical activity and step counts. In other words, physically active nurses had a higher  
230 lumbar movement variability/less structured movement variability during the “Pick Up Box” task than  
231 those who are less active. Having sufficient movement variability in individuals involved in physically  
232 demanding work could potentially prevent pain from repetitive occupational tasks as described in the  
233 earlier study (Madeleine et al., 2008). The findings from the present study therefore implies that  
234 being active may contribute to reduce the risk of musculoskeletal injury or low back pain among  
235 nurses associated with their physically demanding work tasks including patient handling activities as  
236 physical activity was positively correlated with lumbar movement variability. People with low back  
237 pain who engage in moderate physical activity have a better prognosis than those who do not  
238 (Alzahrani et al., 2019). However, the mechanism through which physical activity is beneficial for low  
239 back pain remains unclear. Thus, the results from the current study could be an important insight  
240 into a better understanding of part of many potential underlying mechanisms by which physical  
241 activity benefits people with low back pain. Future studies are needed to explore if the association is  
242 the case in different tasks replicating repetitive or physically demanding work activities, and then  
243 establish whether a causal relationship exists between physical activity and lumbar movement  
244 variability. To the best of our knowledge no studies to date have explored lumbar movement  
245 variability in relation to accelerometer-measured physical activity.

246 Less impairment in lumbar movement control was correlated with smaller lumbar range of motion  
247 during the “Pick Up Box” task and a higher amount of vigorous physical activity. Clinical instability of  
248 the lumbar spine is believed to be one of the factors closely associated with maladaptive movement  
249 control (Ben-Masaud et al., 2009, Luomajoki et al., 2007). Additionally, a cross sectional study of 49  
250 patients with low back pain examining the association between the presence of lumbar instability  
251 detected by radiography and the clinical presentation reported that individuals who had lumbar

252 flexion more than 53 degrees were 4.3 times more likely to have radiographic lumbar instability (Fritz  
253 et al., 2005), supporting the positive correlation between movement control impairment and lumbar  
254 range of motion found in the current study. These results therefore suggest that increased maximal  
255 lumbar range of motion during functional tasks replicating repetitive occupational activities such as  
256 patient handling practices among nurses could be a useful indication for the identification of  
257 impaired lumbar movement control.

258 The present study also found that nurses engaging in more minutes of vigorous physical activity had  
259 less movement control impairment than those undertaking less vigorous physical activity. Studies  
260 that specifically investigated movement control impairment of the lumbar spine in relation to  
261 physical activity are lacking. Nevertheless, several studies have examined physical activity in relation  
262 to falls in elderly found that physical activity is crucial to stimulate postural control (Bianco et al.,  
263 2014, Campbell et al., 1997, Patti et al., 2021). Furthermore, randomized controlled trials found that  
264 promoting physical activity improved postural control needed to prevent falls (Campbell et al., 1997,  
265 Patti et al., 2017), suggesting physical activity could play an important role in movement control.  
266 Although literatures state that people with low back pain do not appear to benefit from undertaking  
267 vigorous physical activity compared to engaging in moderate levels of physical activity (Alzahrani et  
268 al., 2019), low back pain patients with motor control impairment may benefit from engaging in  
269 vigorous physical activity as the current study found that more minutes in vigorous physical activity  
270 was associated with less movement control impairment. However, future longitudinal research is  
271 needed to establish a causal relationship between movement control impairment and vigorous  
272 physical activity.

273 Physical performance involving work ability, physical functioning as well as bodily pain was  
274 associated with movement control impairment, movement variability and physical activity but not  
275 with the spinal flexibility during the functional task. Work ability among nurses was positively  
276 associated with vigorous physical activity and step counts but the strength of association was higher  
277 for step counts than for vigorous physical activity. Participation in physical activity is generally

278 believed to be beneficial to both healthy individuals and people with musculoskeletal disorder  
279 including low back pain as it has well-established health benefits (Alzahrani et al., 2019, World Health  
280 Organization, 2020). Additionally, a randomized control study of 200 female healthcare workers from  
281 Danish hospitals found that participants who chose to engage in a physical exercise program at work  
282 had a higher work ability index than those participating in a home-based exercise program after 10-  
283 week follow-up (Jakobsen et al., 2015). The findings from this randomized controlled trial supports  
284 our results, and also emphasize the importance of participating in physical activity at workplace  
285 among nurses to promote their work ability. The present study also showed that work ability was  
286 inversely cross-sectionally associated with movement control impairment, suggesting movement  
287 control impairment might be an important factor to be considered in reduced work ability. This  
288 unanticipated result makes sense considering that movement control impairment is classified as a  
289 sub-group of chronic low back pain, which substantially reduce work ability (O’Sullivan, 2005,  
290 Yoshimoto et al., 2020). Less structured movement variability/increased movement variability,  
291 although critical in preventing pain or injury from repetitive and physically demanding work tasks  
292 (Madeleine et al., 2008), was inversely associated with work ability. This result suggests that other  
293 nursing tasks or activities needed in the work ability may require more deterministic movement.  
294 However, this association needs to be confirmed and further explored during various nursing tasks in  
295 future studies as nursing care requires a range of physically demanding activities contributing to the  
296 work ability. In terms of bodily pain interfering with work, the positive effect of movement variability  
297 on bodily pain was dependent on step counts as an interaction effect between these two explanatory  
298 variables was significant. This means nurses with less structured movement variability and lower step  
299 counts had a lower pain interfering with work than those with more structured movement variability  
300 and higher step counts. This result overall suggests that movement variability and physical activity  
301 (step counts) are relative to each other in bodily pain among nurses, rather than separately.

302 The main limitation of the current study was the cross-sectional design, which cannot provide  
303 evidence on whether the nature of the association between physical activity, spinal kinematics and

304 low back pain related measures is causal. The regression coefficients found in the current study were  
305 relatively small, which need to be considered when interpreting the associations found between  
306 physical activity, spinal kinematics and measures in relation to low back pain. The data of the present  
307 study were obtained from the baseline data from the NURSE RCT, conducted in the three consecutive  
308 sub-studies in different workplaces. As spinal kinematics were measured only in the last sub-study  
309 involving 78 personnel, the statistical analysis of spinal kinematics in relation to the other  
310 parameters, such as physical activity was conducted on the data from only 78 personnel out of total  
311 210 participants in the present study. Additionally, there was no control group (without low back  
312 pain) in the present study to investigate the relationships, suggesting the future studies may consider  
313 this to better understand the associations of spinal kinematics and physical activity with low back  
314 pain.

## 315 **5. Conclusions**

316 Higher amounts of step counts and moderate physical activity were correlated increased movement  
317 variability, whilst a higher amount of vigorous physical activity was correlated with reduced  
318 impairment in lumbar movement control. A higher amount of physical activity as well as less  
319 movement control impairment and movement variability were associated with greater work ability,  
320 whilst greater vigorous physical activity was the only parameter to explain higher physical  
321 functioning. Physical activity and movement variability were relative to each other to explain bodily  
322 pain. The findings from the current study contribute to a better understanding of the association  
323 between spinal kinematics and physical activity, and underline the obvious importance of considering  
324 the interaction between physical activity and spinal kinematics while planning strategies to improve  
325 bodily pain, physical functioning and work ability among health care workers with low back pain.

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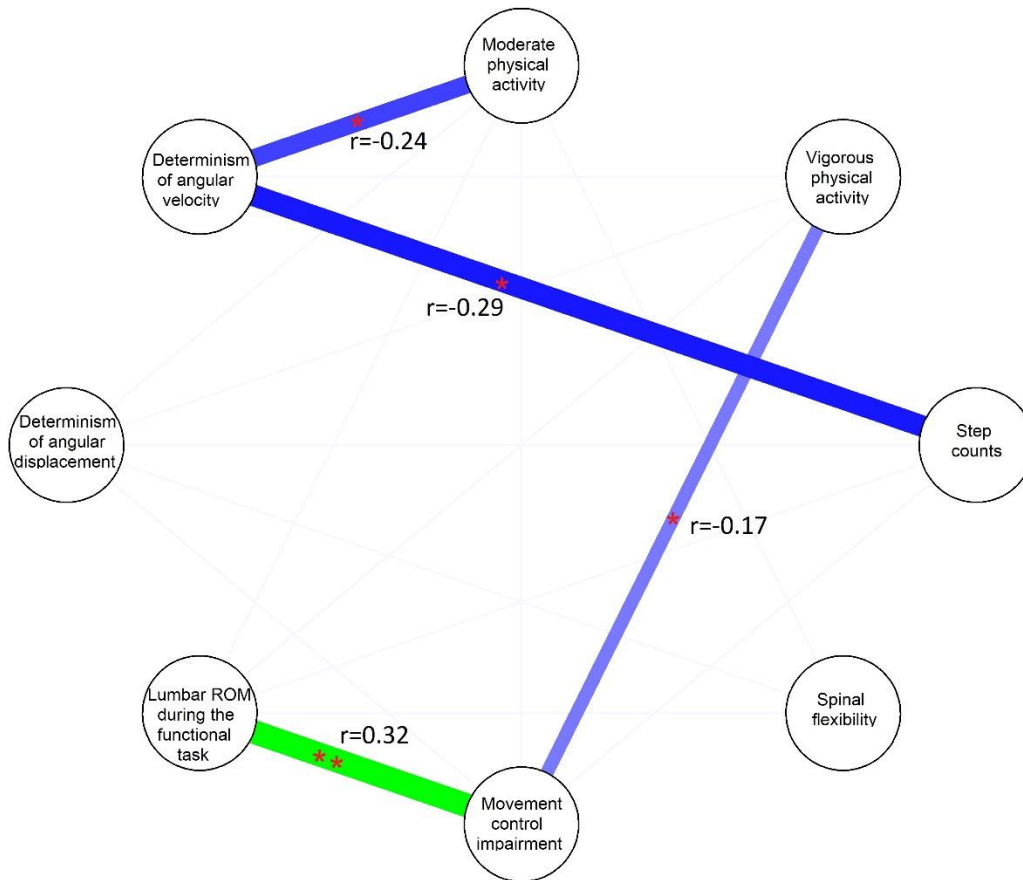
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511 **Fig. 1.** Correlations between movements in the health care personnel with low back pain



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513 \*  $p < 0.05$ , \*\*  $p < 0.01$ , as noted above the blue and green lines indicate negative and positive correlations  
 514 respectively, and the color and width of the lines indicate the strength of correlations. Faded lines indicate non-  
 515 significant correlations. A lower determinism means more movement variability or less deterministic movement.  
 516 ROM – range of motion,  $r$  – correlation coefficient

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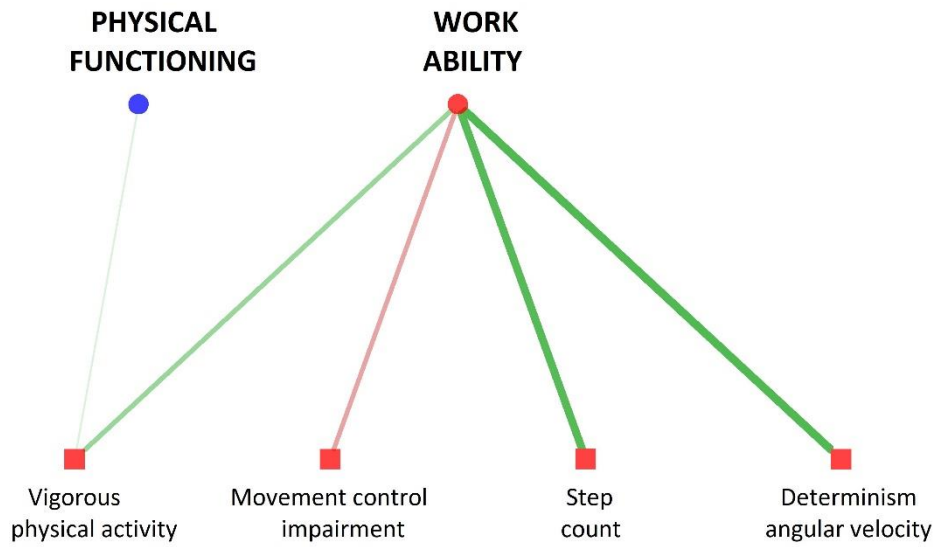
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535 **Fig. 2.** Comparison of the associations of spinal kinematics and physical activity with physical  
536 performance by standardized regression coefficients



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538 *As noted above the red and green lines indicate negative and positive associations respectively, and the color*  
539 *and width of the lines indicate the strength of associations expressed in standardized coefficients. Stronger*  
540 *associations were indicated with the circles (dependent variable) and squares (independent variables) of the*  
541 *same color.*

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